



# 2019

POWER OF THE PAST


# ANNUAL

FOCUS ON THE FUTURE

# REPORT







## MISSION & VALUES

Tyonek's mission is to profitably manage the Corporation so that Tebughna Shareholders have the opportunity to prosper individually and collectively, and with our partners in business.

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## OUR VISION: BUILDING OUR FUTURE TOGETHER

- We will be the largest successful Native Village Corporation in Southcentral Alaska.
- We will be providing optimal education, employment, and leadership opportunities.
- We will enrich our cultural and community lifestyle.



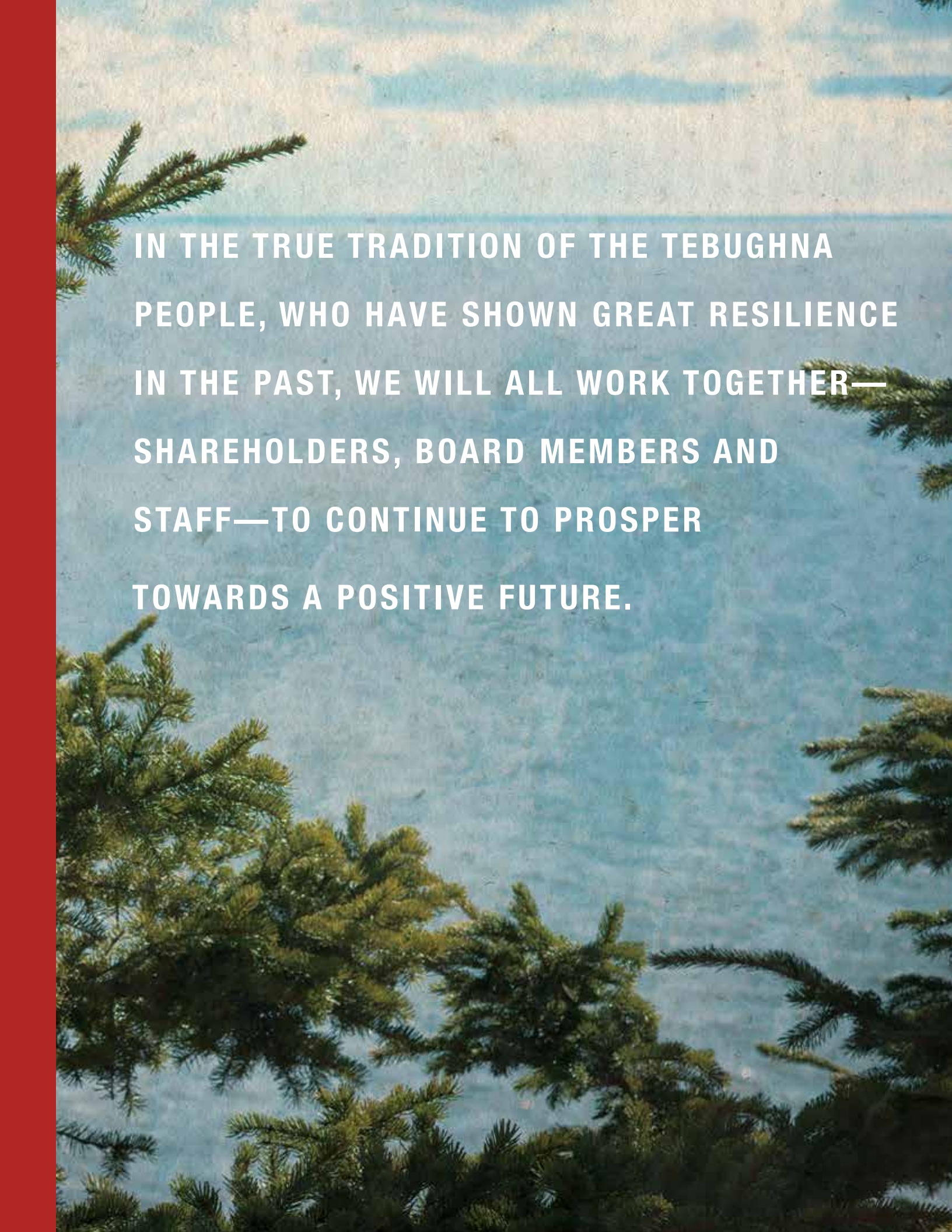


**WE FIND OUR POWER IN THE VALUES AND TRADITIONS OF THE TEBUGHNA PEOPLE. OUR CORPORATION AND SHAREHOLDERS SHARE A COMMON GOAL — TO GROW THE COMPANY AND INCREASE OPPORTUNITIES FOR SHAREHOLDERS, EMPLOYEES AND CUSTOMERS.**

## CORE VALUES

From our history to date, and from the commitments that we all share now about the future, we have defined the values that should guide all of our activities and staff in the years to come.

- TEBUGHNA** ..... Our Land, our Tribe, our People
- TRADITION** ..... Acknowledging our Elders and our Culture
- PRIDE** ..... Among our people for a successful and positive future
- GOOD HEALTH** ..... With sobriety and spirituality
- TRUST** ..... Building unity through healthy relationships
- SUCCESS** ..... Through well-planned growth
- LEADERSHIP** ..... Through education and support
- KNOWLEDGE** ..... Passing on Tebughna wisdom to our youth



**IN THE TRUE TRADITION OF THE TEBUGHNA  
PEOPLE, WHO HAVE SHOWN GREAT RESILIENCE  
IN THE PAST, WE WILL ALL WORK TOGETHER—  
SHAREHOLDERS, BOARD MEMBERS AND  
STAFF—TO CONTINUE TO PROSPER  
TOWARDS A POSITIVE FUTURE.**



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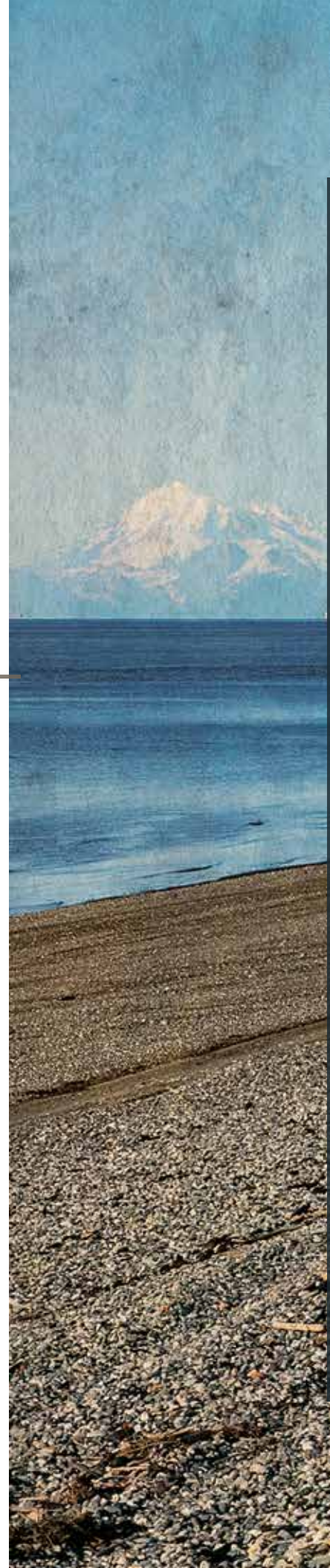
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# WELCOME TO THE TYONEK NATIVE CORPORATION 2019 ANNUAL REPORT

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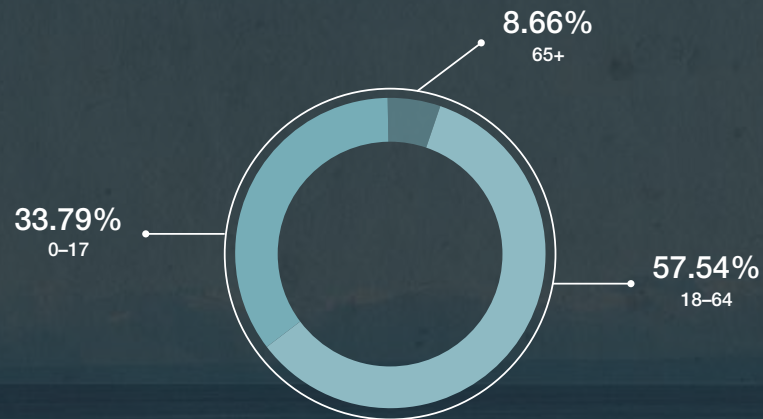
The theme of this report is “Power of the Past — Focus on the Future.” In the following pages, you will find examples of returning to the strong foundational culture of our past in order to restore the strength of our company. You will also see an account of our recent accomplishments as well as the tactics we are using to prepare for the future.

We remain committed to the core values that have guided Tyonek Native Corporation and the Tebughna people through both prosperous and challenging times in the past. We will continue to focus on our mission to provide our shareholders and their descendants the opportunity to prosper individually and collectively for many years to come.

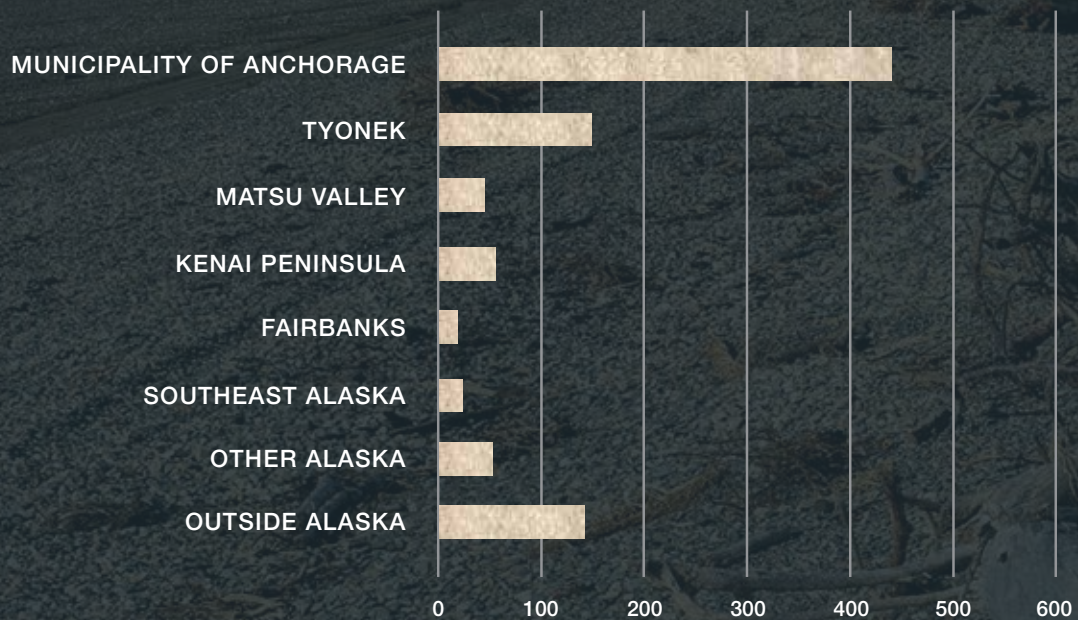




## TNC SHAREHOLDERS BY AGE



## WHERE TNC SHAREHOLDERS LIVE





# TYONEK CORPORATION BOARD



**SHARON WILLIFORD**

Chair



**MICHAELENE STEPHAN**

President



**BILLY STEPHAN**

Vice Chair



**CASSANDRA KROTO**

Vice President



**RODNEY MCCORD**

Secretary



**JAISON STANDIFER**

Treasurer



**ANGIE CLEARY**

Asst Secretary-Treasurer



**EMIL J. MCCORD**

Director



**DONALD STANDIFER SR.**

Director



# A MESSAGE FROM THE PRESIDENT

Greetings Fellow Shareholders,

Tyonek Native Corporation (TNC) has continued to grow and improve our financial position throughout FY2019. The hard work of our management team and staff has laid a foundation to allow us to grow and prosper for many years to come. We continue to work through our turnaround plan and are confident that the strategies we have in place will support us and lead us into the future.

In 2019, we were recognized by Alaska Business Monthly magazine as #25 on their annual Top 49ers listing. We moved up 12 spots from the previous year. This is an accomplishment we can all be proud of!

Your TNC Board of Directors continues to find new and better ways to engage our shareholders. We have launched the new shareholder portal [www.mytyonek.com](http://www.mytyonek.com). This portal will serve as a resource for all of you to access your shareholder information, announcements and make any changes you need to your personal information. In addition, we continue our shareholder surveys to get your feedback and input to give you a voice in the activities of the corporation.

TNC continues to provide funding to the Tebughna Foundation and TTCD, both of which work to provide benefits to our shareholder community. We are proud to support the work these organizations do in benefitting our shareholders.

The board chose the theme of this annual report to remind us all of the importance of our rich culture and traditions, and our ability to apply those to the future success of our corporation and our shareholders. "Power of the Past – Focus on the Future" means that our strength has come from the values and traditions of the Tebughna people – our corporation and shareholders share a common goal – to grow the company and increase opportunities for shareholders, employees and customers.

It is an honor to serve as your board president. Your board continues to advocate on your behalf in making the best possible decisions for the future of our corporation. We appreciate your support and look forward to sharing more information at our virtual Annual Meeting in August.

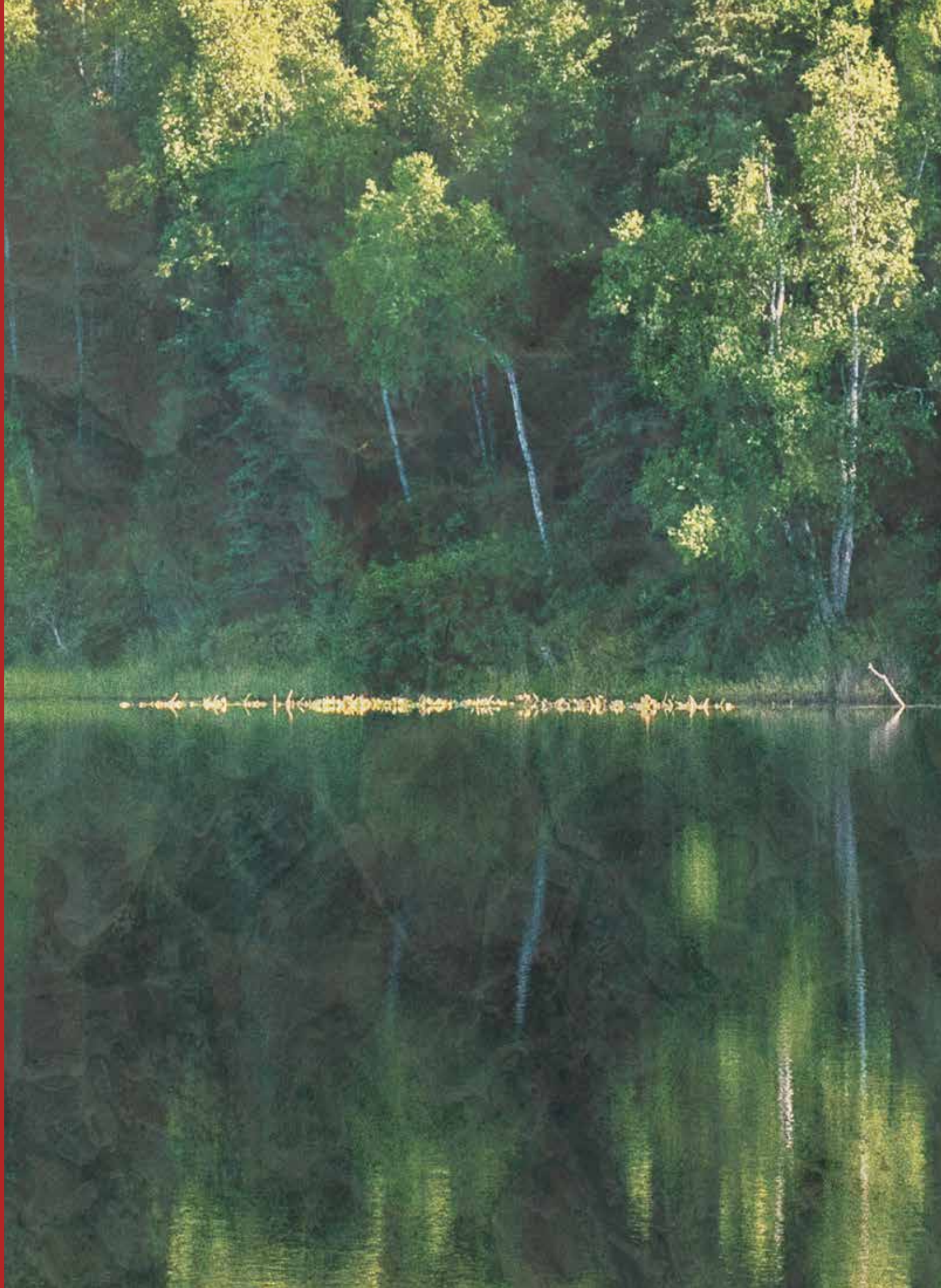
Sincerely,



Michaelene Stephan, *President*

*TNC Board of Directors*







# TYONEK CORPORATION MANAGEMENT



**LEO BARLOW**  
Chief Executive Officer



**CONNIE J. DOWNING**  
Chief Administrative Officer



**STEVE GAIR**  
Chief Financial Officer



**STEVE ADLICH**  
President TMG & TSG



**DOUG BAKER**  
Vice President of Business  
Development



**HEATHER HUDSON**  
Corporate Counsel



**TINA BRUCE**  
Director of Human Resources



**STEPHANIE DEEMER**  
Director of Marketing &  
Communications



**JASON HOLMES**  
Director of IT





**WE ARE BUILDING OUR  
COMPANY IN ORDER TO SERVE  
OUR SHAREHOLDERS WITH  
INCREASED OPPORTUNITIES  
FOR THEIR COLLECTIVE FUTURE.**



# CEO REPORT

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Dear Shareholders of Tyonek Native Corporation,

Welcome to the Annual Report of Tyonek Native Corporation for the fiscal year ended 2019. As we continue our journey of recovery you will see that the past fiscal year, which presented many challenges, was a pivotal turning point for the Corporation. Our revenue stream in 2019 grew significantly as a result of our strategic business development efforts that focused on key wins of longer- term contracts which will carry us through the coming years. Profitability however was not realized as we worked to end non-performing contracts and pay down forward losses so that these costs will not impact the company in the current fiscal year 2020. As a result, TNC is reporting a loss for FY 2019 of \$1.7 million. Overall the Company is well positioned for FY2020, having \$504.6 million in contract value backlog and \$143.7 million in funded value backlog. This is a result of new work that has been awarded as we continue to focus on our competitive 8(a) advantage and obtain more 8(a) directed awards.

Your Board and Management team continue to focus on better vertical integration of the government services and manufacturing sectors of our portfolio which paid off in winning multiple new contracts in 2019. Our other business sector, construction, added new senior staff and refocused their bid and proposal activity to pursue more 8(a) work opportunities. Construction continues to see decreased work opportunities at Tyonek as several projects there have been completed and oil and gas activity decrease.

Little did any of us know that fast-forward to 2020 how much our world would change as a global pandemic swept the globe and shuttered major portions of the global economy. Tyonek Native Corporation was well positioned to keep its business operations going as we are in a sector of services deemed essential to the defense and security of our nation. Many businesses may not emerge from the economic chaos that has resulted because of the pandemic. Looking forward, TNC is projecting a profitable year in 2020 and all indicators at this point in time are tracking well ahead of projections. We closely monitor the impacts of the Covid-19 outbreak in all of our locations across 13 states. Operational processes have been put in place to safeguard our employees and to maintain consistent production.

Tyonek Native Corporation is no longer the \$70+ million company it was in 2016 but is now a \$200+million company. This tremendous growth has not occurred without growing pains. We have modified our systems, increased staffing levels, and expanded facilities to meet this growth. Finally, we have seen the hard work and efforts that began in 2016 take shape and produce long awaited results.

We have a very professional and dedicated team whose sole focus is to increase shareholder value so that we can provide meaningful distributions through the TNC Distribution Trust. Recently, your board approved a distribution from that trust using dedicated resource revenue 7(j) monies. This distribution was made to assist shareholders in these difficult economic conditions we now find ourselves in.

The theme of the 2019 Annual report is “Power of the Past - Focus on the Future’. This captures the spirit of our strong tribal beliefs and values as we focus on building economic strength for the generations of Tebughna People yet to come.

Chiqinik’



Leo Barlow,

CEO Tyonek Native Corporation



# OPERATIONS MAP

(EMPLOYEES BY STATE)

## SOUTHWEST

### California

TSG: 256

**TOTAL: 256**

### Arizona

TSG: 31

**TOTAL: 31**

### New Mexico

TCG: 2

**TOTAL: 2**

**SW TOTAL: 289**

## ALASKA

TNC: 10

AG&D: 10

TCG: 4

**TOTAL: 24**

## CENTRAL

### Texas

TSG: 12

**TOTAL: 12**



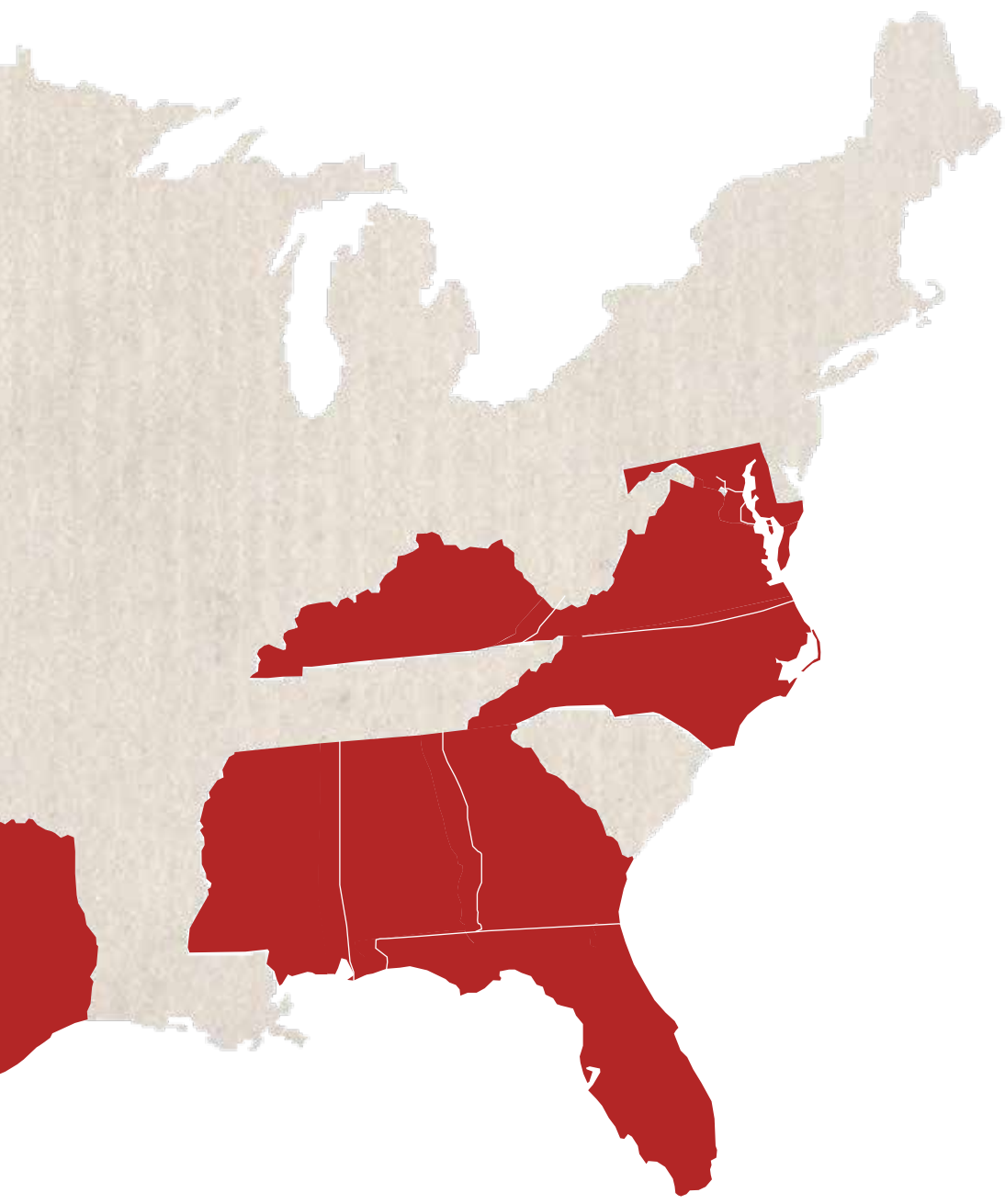


TOTAL  
**1,225**  
EMPLOYEES

NEW HIRES  
**596**  
FOR 2019

TNC  
OPERATING IN  
**13**  
STATES

FROM  
MARYLAND TO  
ALASKA  
**24**  
WORKSITES



## NORTHEAST

### Maryland

TSG: 75

**TOTAL: 75**

### Virginia

TSG: 26

**TOTAL: 26**

**NE TOTAL: 101**

## SOUTHEAST

### Mississippi

TSG: 44

**TOTAL: 44**

### Alabama

TMG: 247

TNC: 26

TSG: 58

**TOTAL: 331**

### Florida

TSG: 314

**TOTAL: 314**

### Georgia

TMG: 53

TNC: 1

TSG: 5

**TOTAL: 59**

### Kentucky

TSG: 19

**TOTAL: 19**

### North Carolina

TSG: 32

**TOTAL: 32**

**SE TOTAL: 799**





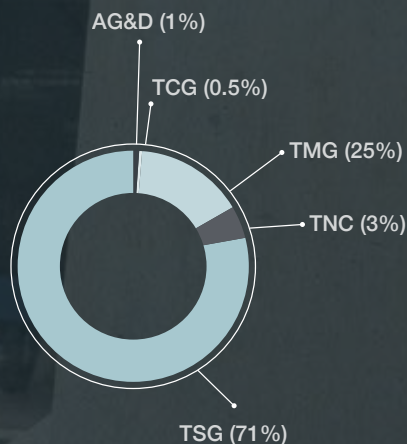


# EMPLOYMENT REPORT

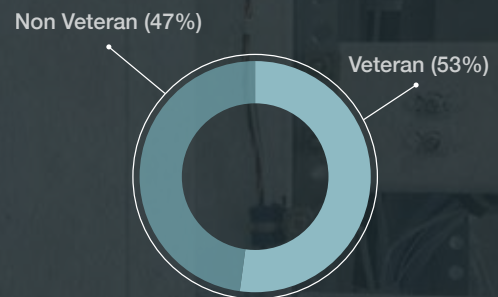
## DIVERSITY

TNC remains committed to sustaining a diverse workforce through extensive outreach efforts in support of the company's Affirmative Action Plans. This commitment enables TNC to hire the highest quality employees throughout the different sectors of the organization.

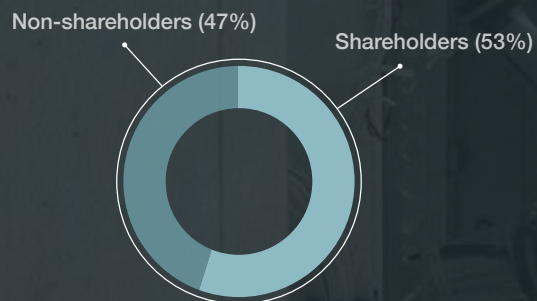
### 2019 EMPLOYMENT PERCENTAGE BY COMPANY



### TNC VETERAN EMPLOYMENT



### TNC & TCG SHAREHOLDER EMPLOYMENT



## CAREER DEVELOPMENT DATABASE

TNC HR and Shareholder Relations would like to remind everyone of the Tyonek Shareholder Career Database. The database is accessible on the [tyonek.com](http://tyonek.com) website and a video was produced by Tebughna Foundation to help Shareholders with step by step directions on how to register with the database. You can also find information about our operations and job openings at [www.tyonekshareholders.com](http://www.tyonekshareholders.com).







## SUBSIDIARIES

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# TYONEK MANUFACTURING GROUP, INC. (TMG)

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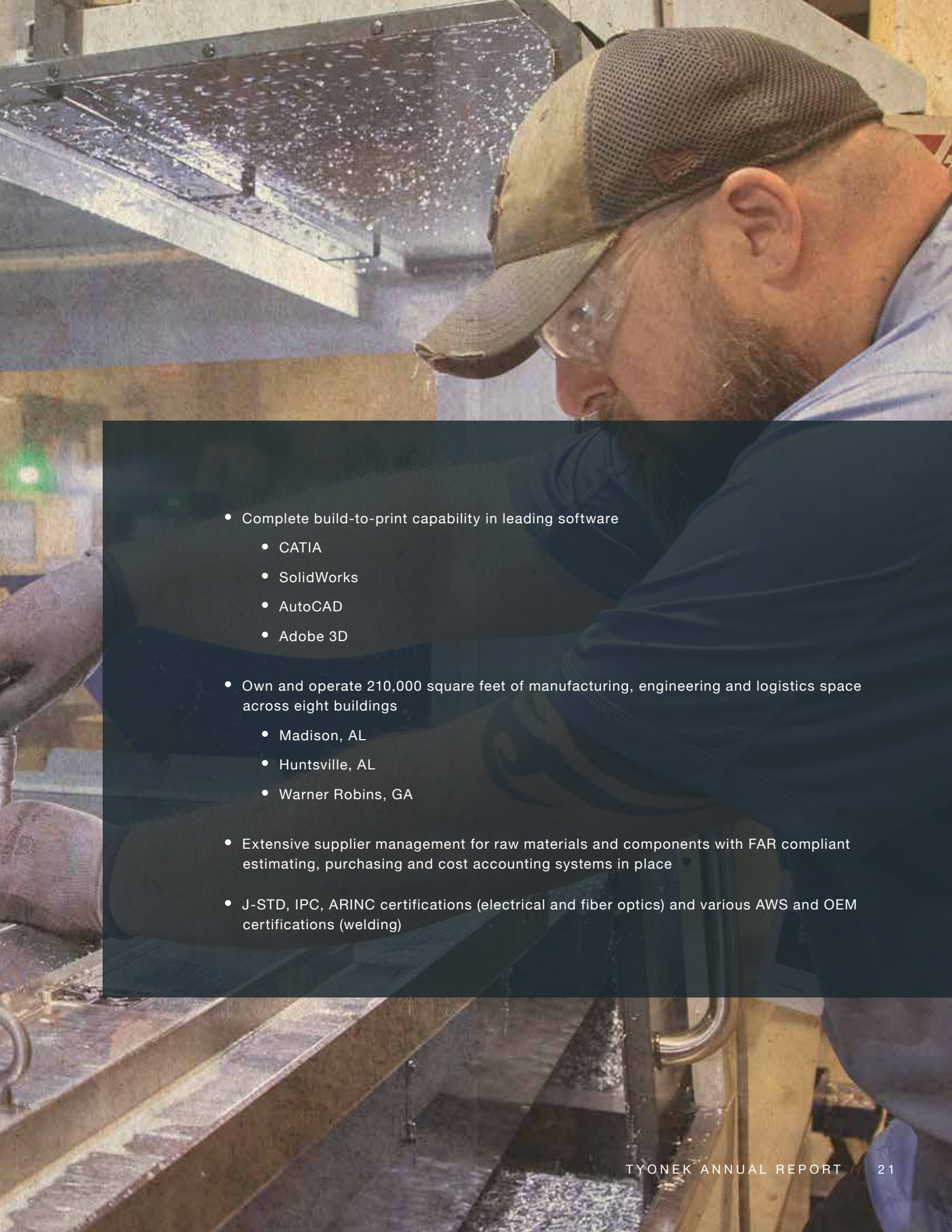
Tyonek's award-winning manufacturing operations are trusted by large original equipment manufacturers (OEMs) and Government customers to provide aerospace quality mechanical, electrical, and fiber optics fabrication, assembly, paint and kitting for aircraft, missile and ground vehicle assemblies.

Tyonek companies build OEM-quality mechanical and electrical assemblies, components, and kits for aviation, missile, and ground systems. Our vertically integrated operations include special processes and capabilities certified to ISO 9001:2015, AS9100, and OEM quality standards. We specialize in complex, high-quality electro-mechanical assemblies that require on-site testing and validation within aerospace standards. In 2019, TMG was recognized by BAE Systems as Small Business Supplier of the Year.

- 5-axis, 4-axis, and 3-axis CNC mills, lathes, and sheet metal (18 machines)
- Water jet and large format 4-axis CNC
- On site weld, coatings, paint, markings, and assembly
- On site circuit card assembly (CCA, SMT), cable harness assembly, wire marking, fiber optics cables, and testing
- Quality lab with CMM, Faro Arm, and laser scan testing
- Reverse engineering and tech data package development
- On staff engineers in all disciplines

TMG AWARDED  
**\$84.7M+**  
IN CONTRACT  
AWARDS IN FY19



- 
- Complete build-to-print capability in leading software
    - CATIA
    - SolidWorks
    - AutoCAD
    - Adobe 3D
  - Own and operate 210,000 square feet of manufacturing, engineering and logistics space across eight buildings
    - Madison, AL
    - Huntsville, AL
    - Warner Robins, GA
  - Extensive supplier management for raw materials and components with FAR compliant estimating, purchasing and cost accounting systems in place
  - J-STD, IPC, ARINC certifications (electrical and fiber optics) and various AWS and OEM certifications (welding)







# TYONEK SERVICES GROUP, INC. (TSG)

TSG WON MORE THAN  
**\$314.9M**  
IN AWARDS IN FY19

Tyonek employs more than 1,300 skilled artisans, technicians, and aviation professionals providing aviation maintenance, modification and test support for U.S. Government and FMS customers, in our own facilities and on site operating at military and agency installations.

Tyonek companies provide aircraft engineering, modification, maintenance, and testing at our Maintenance, Repair, and Overhaul (MRO) facilities with 245,000 square feet (C-130 capable) at the Huntsville International Airport (HSV) and Stennis International Airport (HSA). Tyonek companies provide on-site maintenance and modification work at Government-owned facilities across the country, and our Contract Field Teams provide on-call support for scheduled and unscheduled maintenance needs. Our facilities and operations are certified to ISO 9001:2015, AS9100, AS9110, and DCMA 8210.1C standards, supporting fixed-wing and rotary-wing platforms for all four military services, U.S. Coast Guard, U.S. Customs and Border Protection, and USDA customers.



- 5 x C-130 maintenance / modification bays
- 36 x UH-60 or equivalent sized aircraft bays
- DCMA-approved flight / ground operations procedures
- FAA part 145 certified repair station
- Tooling and equipment for fixed- and rotary-wing work
- On-site fire departments for NFPA 409 compliance
- Experienced aviation quality inspectors and managers
- Safeguarding and storage for controlled data and material, including AA&E, HAZMAT and communications equipment
- Engineering support for technical order and work cards development and ECP submission
- Multiple shifts and availability to expand operations
- Integrated supply chain and logistics support
- Field training / New Equipment Training (NET)
- Airworthiness support for testing and validation
- Certified A&P mechanics and test pilots on staff

In 2019, the U.S. Army's Logistics Support Facility Management Activity (LSFMA) contract was awarded to Tyonek WorldWide Services, Inc. (TWS), a subsidiary of Tyonek Services Group, Inc. and Tyonek Native Corporation. The contract is an Indefinite Delivery, Indefinite Quantity (IDIQ) five-year contract with an option for additional two-year ordering periods. The company supports the Army Contracting Command-Redstone Arsenal LSFMA. Contract performance is based upon awarded task orders with a total value of up to \$2.4 billion.



# TYONEK CONSTRUCTION GROUP, INC. (TCG)

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## TYONEK CONTRACTORS, LLC (TCLLC)

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- TCLLC was successful at installing a new 16'-8" wide by 7'-6" rise culvert with a simulated stream bottom, and stream bank restoration at Old Tyonek Tributary. A diversion stream was needed to be placed in order for new work to begin. This replaced an undersized and failing culvert that was a hinderance for fish passage.
- The company continued support efforts with Plugging Inlet to plug and abandon wells over Tyonek Lands. Efforts will be needed into the 2020 season with Plugging Inlet as well. We are expecting a conclusion to these activities late spring or summer 2020.
- Weekly efforts continued at the Kenai Peninsula Borough Landfill to keep it accessible and in working order.
- Efforts continue with North Foreland to prepare barge landings and off load/on load of the barge for various activities on Tyonek Land.
- Earth berms were completed at Kaloa Junction Pad for Hilcorp to divert water runoff from spring break up which washes out the pad. Future projects at this site are in consideration.
- Civil efforts were completed at the new Clinic Housing that Eklutna Construction built. Project included clear & grub site, backfill, compaction, and finish grade.
- The garden Harvest Shed was completed. The Harvest Shed provides a covered area with tables, sinks, and potable water to clean and prep harvested items.











## ALASKA GLASS & DOOR, LLC (AGD)

Based out of Wasilla, Alaska, Alaska Glass & Door, LLC (AGD) is a commercial architectural openings company which fabricates, supplies, installs and services an exhaustive range of doors, frames, glass, windows and hardware—Whether a project has stringent specifications, is a design-build, or is a simple storefront installation for a small business owner, Alaska Glass & Door can provide the services and materials required. Alaska Glass & Door furnishes and installs aluminum, hollow metal, FRP, and wood doors, frames and windows. They can also provide specification writing for door hardware, and offer installation nearly anywhere in the state of Alaska.

In Fiscal Year 2019, Alaska Glass & Door's estimators nearly tripled their total bid amounts from 2018, for a total of 251 projects worth over \$16 Million Dollars. Of those projects, AG&D was awarded 98 worth over \$2 Million dollars.

**AWARDED**  
**98 PROJECTS**  
**\$2M+**  
**FOR AG&D**  
**2019**

Some of the projects awarded in 2019 include:

- United States Property And Fiscal Office on JBER
- Meade River School Renovation in Atkasuk
- Homer Police Station in Homer
- Medline Building in Anchorage
- Allakaket K-12 School
- Nothrim Bank Remodel

AG&D has begun expanding its workforce in preparation for newly awarded projects scheduled for spring and summer of 2020. Last year's goal to pursue larger projects within the Hollow Metal Department's side was successful with over \$10 Million in bids, of which over \$1.6 million were awarded to AG&D.







## ALASKA OPERATIONS

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# TYONEK CONTRACTOR SERVICES, LLC (TCS)

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- Tyonek Contractor Services, LLC (TCS) was certified as a participant into the SBA 8(a) program in March 2019. TCS was awarded the contract to replace Muriatic Acid Pool on Joint Base Elmendorf-Richardson (JBER). The project scope was to replace the existing muriatic acid system that helps control the pH of pool water to CO<sub>2</sub>. This entailed providing and installing a 90-gallon stainless steel tank for the CO<sub>2</sub>, fill connection routed to the outside of the building with lockable box, flow control unit, new lines installed to automated controller, and stand-alone CO<sub>2</sub> detection system with new signage. Completed project included calibration, testing, and manual runs of system to meet government expected performance. In addition, the company was awarded Repair Doors at Room 133 on JBER. Project scope included removing existing outdated door assemblies and replacing with new UL rated frames, UL rated doors, and hardware.
- TCS also became signatory to the Pacific Northwest Regional Council of Carpenters Local 1281 in December. TCS will be available to dispatch carpenters as needed for future projects. Shareholders can sign up for union membership at Local 1281 in Anchorage to obtain valuable on the job training as well in-class training, and certifications (i.e. welding/scaffold/OSHA 10/first aid/CPR). For additional details please contact TCS office or Carpenters Local 1281 to discuss.



# TNC LANDS AND NATURAL RESOURCES

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## CONSERVATION

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TNC has collaborated again with the USDA/NRCS under the Environmental Quality Incentives Program (EQIP) and Conservation Incentives Program (CSP) to maintain a level of stewardship that promotes land conservation practices and improvements to habitat for fish and wildlife. In 2019 TNC contracted Tyonek Tribal Conservation District (TTCD) to enhance fish habitat by replacing culverts inadequate for fish passage on two tributary crossings on TNC lands. One passage located on a tributary of the Chuitna River and the other located on a tributary of Old Tyonek (Robert's) Creek. TNC paid TTCD approximately \$800,000 of EQIP funding to TTCD for the two projects. The culvert project opened up 5 miles of fish habitat and hundreds of acres of lake habitat. TTCD and USDA/NRCS continue to be invaluable partners in land conservation projects occurring on TNC lands.

## OIL & GAS

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In 2019, Plugging Inlet, a company created to plug and abandon the gas wells on TNC lands previously operated by the now defunct Aurora Gas who filed for chapter 7 bankruptcy, completed plugging and abandoning all gas wells on TNC lands. This is historic for Tyonek as Tyonek, for the last 50 years, has had gas wells on TNC lands. The departure of Aurora Gas has left a major revenue deficit for Tyonek lands. As gas development in the Moquawkie region dwindles TNC is now looking to other revenue streams in tourism, construction and conservation to help fill the void.

Harvest Alaska (Hilcorp) continues to operate portions of the Beluga Pipeline running from the Shirleyville Tank Farm to the southern portions of the Herc Strip where it crosses the Cook Inlet (Approx. 1 mile crossing TNC land). To date Harvest/Hilcorp still is in the planning stages of the remaining 8 miles of pipeline planned to traverse TNC lands paralleling the existing Marathon (Beluga) Pipeline. Plans for Oil & Gas development in the Iniskin Region of TNC lands have been currently put on hold however Harvest/Hilcorp have expressed to TNC that they are still interested in pursuing this prospect but will likely wait until economic conditions are more favorable.

## FORESTRY

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2019 has had some interesting developments in forestry. TNC has been working with Finite Carbon to develop a carbon offset project on TNC lands and in the fall of 2019 contracted with Steigerwaldt Land Services to conduct an Inventory of trees growing on TNC lands in the Moquawkie and Kenai Peninsula lands. The results of the Inventory increased the initial estimate of 646,766 of potential carbon offset issuances to 813,000 carbon offset issuances. A verification of the initial inventory in 2019 is scheduled to take place late spring of 2020. Verification could affect the total amount of carbon offset issuances.

## FISH & WILDLIFE

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TNC has opened the lodge to commercial hunters and fisherman again for the 2019 summer hunting season with moderate success. As we work with these commercial operators we continue to grow our businesses, with the Tyonek Lodge generating revenue and commercial guided bear hunting creating a safer habitat for moose on the west side.

## ENVIRONMENTAL

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TNC has been working with the State of Alaska Department of Environmental Conservation (ADEC) and various private contractors who specialize in environmental cleanup projects to clean up aged contaminated sites that existed on TNC lands from past operations. To date, TNC has managed to close four sites with ADEC and are currently working on two remaining around the old Timber Camp and Kodiak Lumber Mill operation areas.

## TEBUGHNA PRESERVE LTD (TPL)

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TPL is 100% owned by Tyonek Native Corporation and is based at Tyonek village. TPL manages the Lodge, three duplexes and a fleet of vehicles for commercial use by oil & gas companies, big game hunting and fishing companies and other commercial activities around the Tyonek area.







## COMMUNITY PARTNERS

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# TEBUGHNA FOUNDATION

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## EDUCATION AND DEVELOPMENT, SCHOLARSHIPS AND GRANTS

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In recognition of the fact that the pursuit of higher education by TNC's young Shareholders would become key to the long-term prosperity of the people of the Native Village of Tyonek, the Tebughna Foundation developed a Scholarships & Grants Program in 2010 to distribute scholarships for higher education to eligible TNC Shareholders and NVT Tribal Members. In 2019, the Foundation provided grants and scholarships to 26 qualifying recipients totaling \$62,184. Out of that we processed 16 students who are attending University and or College. Out of the 16 students, 10 are returning and 6 were new. These students will represent us in 9 different Universities or Colleges and we have 4 adults in vocational training.

We also had 9 Tebughna attending Dena'ina Language Class! We supplied 94 students with school supplies and books from Kindergarten to Adults and without the support of Tyonek Native Corporation in providing funding to the Foundation, these scholarships would not have been possible.

**TNC DONATIONS**

**\$151,461**

**FOR THE TEBUGHNA  
FOUNDATION • 2019**

## HEALTH, SOCIAL AND CULTURAL SUPPORT

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The Tebughna Foundation's mission is "To preserve and perpetuate the Tebughna Dena'ina traditions for the benefit of Tyonek shareholders and the Native Village of Tyonek by funding cultural enhancements and educational opportunities." During 2019, with the financial support of the corporation, the Foundation organized and supported a variety of social and cultural community activities including the AFN Youth and Elders Conference, the annual Halloween Carnival, the annual Health Fair, the Senior and Junior, Native Youth Olympics, Chief Chickalusion Day, NVT community planning events to include partnerships with TNC and others to provide training and a creation of NVT's first Task Force to combat drug and alcohol related issues to total \$11, 495.

The Tebughna Foundation joined with NVT and TNC to create Tyonek's own, Drug Task Force. This was a three-day event with many partners volunteering time and funds to see Tyonek take back what drugs and alcohol have stolen. Our contributors were: TNC, Alaska State Troopers, Nikiski Fire Dept., and Sothcentral Foundation, US Attorney's Office, FBI, DEA, TTCD, Tebughna School Principal and teachers.



Chris King graduated the Alaska Culinary Academy with a Cook Culinarian Certificate, he also graduated at the highest level of the course.



Christine (far left) is aiming for a double major in accounting and general business. She is taking a microeconomics class this summer to keep her grades up! This shows such dedication as she is already at an impressive GPA of 3.53!



# TYONEK TRIBAL CONSERVATION DISTRICT (TTCD)

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Tyonek Tribal Conservation District (TTCD) works cooperatively with our partners to conserve, enhance, and encourage the wise use of natural resources. In 2019, Tyonek Native Corporation donated \$200,000 to TTCD, helping TTCD to achieve new successes in each of our four programs.

— TNC DONATIONS —  
**\$200,000**  
— FOR TTCD • 2019 —

## HABITAT MONITORING AND RESTORATION PROGRAM

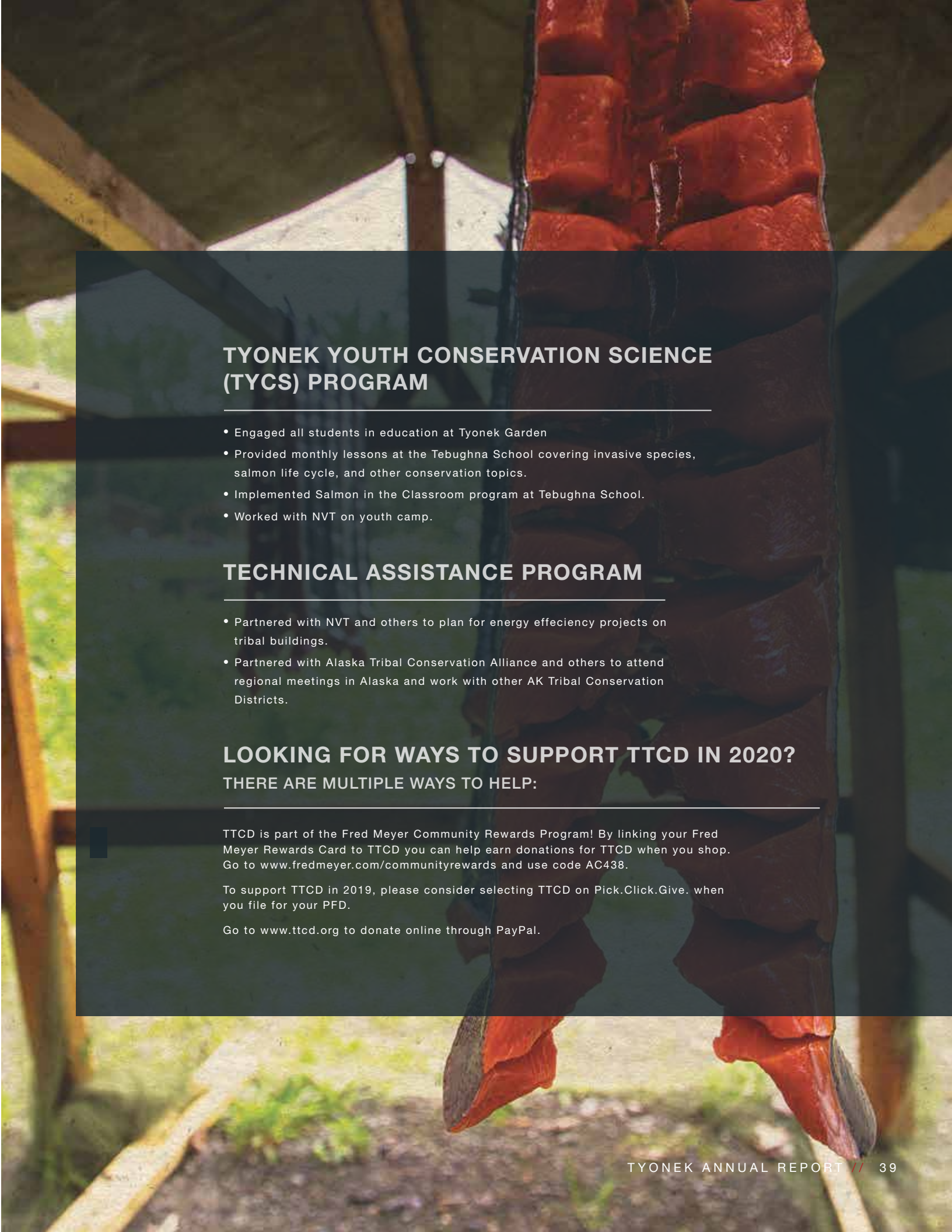
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- Conducted a month-long pike suppression project on Three mile and Chuitbuna systems with Native Village of Tyonek Environmental Department, Alaska Department of Fish & Game, and Cook Inlet Aquaculture, leading to the removal of more than 1,800 pike.
- Implemented fourth year of control efforts on 20 acres of invasive plants in Beluga, leading to a 95% reduction in infestation size.
- Completed 2 culvert replacements on tributaries of Old Tyonek Creek and Chuit River with partners, opening an additional 5 miles of upstream habitat and 20 lake acres for salmon.
- Continued long-term water quality and temperature monitoring on five systems.
- Continued with TNC to plan for moose browse habitat enhancement projects

## TYONEK GROWN PROGRAM

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- Harvested more than 1,500 lbs of fresh produce in Tyonek from both the Tyonek Garden and the hydroponics system in the Tebughna School.
- Hired and trained six youth interns in farming skills.
- Provided vegetables to elders through the Tyonek Elders Lunch Program and to youth through the Tebughna School Lunch Program.



## TYONEK YOUTH CONSERVATION SCIENCE (TYCS) PROGRAM

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- Engaged all students in education at Tyonek Garden
- Provided monthly lessons at the Tebughna School covering invasive species, salmon life cycle, and other conservation topics.
- Implemented Salmon in the Classroom program at Tebughna School.
- Worked with NVT on youth camp.

## TECHNICAL ASSISTANCE PROGRAM

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- Partnered with NVT and others to plan for energy efficiency projects on tribal buildings.
- Partnered with Alaska Tribal Conservation Alliance and others to attend regional meetings in Alaska and work with other AK Tribal Conservation Districts.

## LOOKING FOR WAYS TO SUPPORT TTCD IN 2020? THERE ARE MULTIPLE WAYS TO HELP:

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