Tebughna Henek

Spring 2017





CEO REPORT By Leo Barlow

tion;

In the winter edition of

al management changes that have been made Year and the change out in management This past week we learned of injuries susby the Board of Directors. As your new TNC's operating subsidiaries in manufactur- tained by our VP Finance, Steve Gair, as a CEO I want to take this opportunity to make ing and services have been awarded substan- result of a bicycling accident. Steve has unyou aware of several changes that have oc- tial new contracts and have responded to at dergone surgery and is on the mend. We all curred since the beginning of the New Year least 20 new contract solicitations. that are designed to return TNC to profitability.

As we witnessed in 2016, the combination of reduced government contracting operations, the lack of construction opportunities in the lower 48 coupled with the decline in oil and gas operations in the Cook Inlet all contribut- cusing on our core competencies, streamlined to a net loss for TNC. To address this situ- ing, and right-sizing TNC and its operating ation the Board of Directors adopted a Turnaround Plan designed to recalibrate the operations of the Company. The plan will focus on Change is never easy, but necessary changes concentrating on our core businesses in manufacturing and services and divesting of operations that were not profitable. The turnaround plan also includes the consolidation of several Alaska based entities directly into the parent Company- TNC.

the company to profitability include:

- Cutting the Board budget
- Limiting Board travel
- Cut out Board meeting costs
- Suspended all bonuses, company wide
- Suspended all dividends at the request of our Bank
- Cut several million dollars out of corporate overhead by reducing staff and eliminating 127 positions companywide
- Divesting of construction activity in the lower 48 that lost several million dollars over the last 5 years at the request of the bank
- Establishing a program to rebuild sales and profits for manufacturing and services operations

The actions taken now along with increased sales activity in our government contracting businesses project that the company will see a

Tyonek Native Corpora- will not be until 2018 that the company re- phone and Don will continue to provide and dividend.

Tebughna Henek you were informed of sever- Currently since the beginning of the New

All of our initiatives are guided by a single staying in close contact with Ryan Kutche, team and that team consists of Shareholders, Board Members and Management staff that are working on stabilizing the Company, fosubsidiaries.

are being made for the future good of Tyonek Native Corporation. As part of this process I am pleased to announce that Connie Downing, our current President of Tyonek Alaska Group is being promoted to the position of Chief Administrative Officer. Connie is an outstanding Shareholder employee of TNC Specific actions that have been taken to return and is well suited for this new task where she Looking forward, the company has taken sevwill oversee, companywide, all aspects of eral steps as outlined above and is focused on TNC's administrative processes and re-building profitability and stability so that we engineer them to provide better management may better serve our shareholders for many controls and policies to make TNC more effi- generations to come. The situation we find cient and driven toward profitability. A bi- ourselves in shall pass to a far brighter future osketch of Connie is contained in this newsletter.

> I would like to take a moment to acknowledge a special person in TNC's business history. history in the construction business and dur- phone or send a message. ing his tenure with TNC Don worked tirelessly to provide training and employment oppor- I am very honored to be part of the Tyonek pioneered a lot of our engagement with the oil more shareholders along the way. and gas industry on the west side of Cook Inlet as well as in our construction endeavors Best Personal Regards, in the lower 48 and other parts of Alaska. We will miss Don and his wise counsel, but I

Dear Shareholders of slight profit in 2017, but that being said, it know that all we have to do is pick up the turns to adequate profitability to restore the share his knowledge. We wish Don well in his retirement, but I doubt he will sit idle as he turns to a new chapter in his life.

> wish him a speedy recovery and in the meantime are

focus of increasing Shareholder Value. To our Sr. Corporate Accountant who has accomplish this we need to work together as a stepped up to be the point of contact for our Finance Department.

> TNC is moving to secure new banking relationships as currently we have only one major bank in our portfolio. It is never good business practice to operate with just one bank so we have been in communication with several banks, all of whom are impressed with our balance sheet, and have indicated we will be getting proposed term sheets from them. Having several banks in our portfolio will gain us better pricing and allows for banks to participate together to achieve significantly larger lines of credit than we currently have.

> with the hard work of our shareholders, Board and management all engaged and focused on a common goal-building Shareholder Value.

In closing I would like to reiterate that TNC Donald Standifer retired at the end of Decem- has an open door policy and should any of ber 2016, from his position as President of you desire more information or simply want Tyonek Contractor's. Throughout his long to talk please do not hesitate to pick up the

tunities for TNC shareholders and others. He Family and look forward to meeting many





PRESIDENT REPORT By Bart Garber

Our prayers go out to Native Village of Tyonek Stephen Gair, VP of Finance, who is recovering from a seri-

ous bicycle accident in Alabama. Leo Barlow explains in his operations report our plan to carry on while Mr. Gair is out.

Shareholder Information Meeting.

We will update shareholders at a meeting in Tyonek on March 25. Weather has been a factor in scheduling. The Anchorage Shareholder meeting on February 25th was well attended. Leo Barlow presented an update on company operations and coming events. A Question and Ancompany and shareholder concerns.



Leadership

has been promoted to the Chief Adminis- Services, LLC at our February meeting. travels and manages all back office func- see in the coming years. We hope to ulations Connie!

We have been working closely with NVT and tribal council leadership on the Kaloa Buildings and community issues. TNC financed a feasibility study for operating and financing the Kaloa Buildings. Based on the findings from that study, the Village recently voted to put the buildings up for sale. TNC management has been working with Art and the council to help in this matter and extend credit to cover some costs. We look forward to working with the Village on a number of land issues that will be addressed by an ongoing land planning effort.

swer session with Staff and the Board Tebughna Foundation recently acquired a side in the Nikiski community, Tyonek lasted well over an hour. We look for- grant to develop a master land plan for would have even less influence than it ward to meeting with shareholders in Ty- the Native Village of Tyonek in coopera- does now. The petition points out that onek and discussing the status of the tion with the community. This plan will NVT and TNC own all lands in our combuild a foundation for community plan- munity and that very few, if any, proning, verifying current village land uses posed city services would extend to our and laying out a road map for future lands. Finally, we show that our commugrowth. Planning meetings are scheduled nity has very little in common with Niin Tyonek. much as possible. This plan will help us community lifestyles focus on subsistidentify and resolve land reconveyance ence and local culture, not industry. options in Tyonek.

New Alaska Construction Company

Even though oil and gas activities have You all know our new CEO Leo Barlow, slowed on the West Side, we are preparbut we now have a second in command in ing for future work. The Board approved the Anchorage Office. Connie Downing the organization of Tyonek Contractor trative Officer (CAO) position. Connie This new company will seek work in keeps the company running while Leo Alaska and in Tyonek that we expect to tions. They work well together. Congrat- work closely with the Village and use our joint capabilities to carry out projects near

the Village.

Nikiski Boundary Commission Petition

TNC and NVT filed a joint opposition to a Nikiski petition to the Local Boundary Commission seeking approval for a new city encompassing land around Nikiski, Tyonek, and Beluga. Nikiski's main claim is that our fire service district and oil and gas fields create a community. Our petition points out that we have little in common and that the new city would not increase or improve services that Tyonek already receives from the Borough. Indeed with the population and control of the proposed city concentrated on the east Everyone should help as kiski, very few contacts, and that Tyonek

> Looking forward to seeing you in Tyonek. Mark your calendars...March 25 in Tyonek.





INFORMATIONAL MEETING IN ANCHORAGE Pictures by David Kroto



TYONEK ALASKA GROUP, INC (TAGI) By Connie Downing

tion of Tyonek Alaska Group, Inc. struction group and Alaska Glass & (TAGI) and the transfer of its subsidiar- Door. A new construction company was ies directly to TNC. This move is an ef- approved for Alaska to separate it from operations. TAGI is responsible for the to create Tyonek Contractor Services, Preserve (Lodge), and Tyonek Health moved directly under TNC. Services of Care Service (THCS - inactive). Other the Land department and the various

Board of Directors approved the dissolu- the Tyonek Village operations of the confort to cut costs and consolidate Alaska its Lower 48 operations. Work has begun have not proved fruitful, we are seeking management of TNC's Land, North Fore- LLC (TCS) as the construction company land Barge (Barge landing), Tebughna in Alaska. Alaska Glass & Door has also

At their February meeting, the TNC areas TAGI staff have been working are companies will not be disrupted during these transitions.

> The Lodge has been marketed to various agencies to seek an operator to lease the property. As of yet our marketing efforts the assistance of a licensed Realtor to list as a business opportunity to expand visibility of this property.

LANDS By David Kroto





Native Village of Tyonek

the lands department as oil and gas activ- poration. This includes the Village of ities continue to decline on TNC lands. Tyonek and the community of Beluga. With the start of 2017 TNC has made Aurora Gas one of our longest surface TNC has invested significant time and numerous changes to our land access poluse permittees is currently going through resources reviewing the petition and has icies and procedures. For shareholders of bankruptcy and the future of the gas de- determined that the community of Ni- TNC and community members of Tyveloper remains in question. Although kiski cannot serve the best interests of onek no access permit is needed for TNC Aurora Gas's fiscal challenges signifi- TNC or the Native Village of Tyonek. To lands around the Village of Tyonek for cantly impact TNC's Alaska operations, that affect TNC has joined forces with access, personal, or recreational use of TNC still has opportunities to fill at least the Native Village of Tyonek (NVT) to TNC lands. Commercial guiding busisome of the void left by our long time oppose Nikiski's incorporation as a nesses will still need a permit to operate land user.

the development of Carbon Offset Pro- met earlier this month on various issues jects, approached TNC with an oppor- related to the fishing industry in the retunity to sell carbon offsets within the gion. The Alaska Department of Fish and California market. California passed a Game has filed a recommendation to the bill in 2006 to reduce greenhouse gases ABF to keep the Chuitna River closed to by sequestering landholdings to offset Chuitna kings. TNC and NVT have subcarbon emissions produced by the nu- mitted a joint letter that was delivered merous large businesses like BP or Coca during the ABF proceedings supporting Cola. In 2015 the California Air Re- this decision by the agency to keep the sources Board included some Alaska river closed. King salmon has always land as eligible in their program. Three been a significant cultural and subsistareas of TNC land under consideration ence resource for the Village of Tyonek. for the project are Moquawkie (Tyonek TNC along with NVT believes that altarea), Tuxedni, and Kenai National Wild- hough the presence of Chuitna River life Land. TNC has passed the initial fea- Kings has risen over the past few years sibility phase stating we have a viable the numbers are not yet sustainable to project. We are one of a handful of Na- substantiate opening the Chuitna River tive Corporations in Alaska looking into for King salmon fishing.

this great opportunity that has become TNC's 14(C) application period has available.

The community of Nikiski has filed a petition with the Alaska Department of Commerce, Local Boundary Commission to incorporate Nikiski as a Home Rule City. In the petition the community of Nikiski has included some 73,000 acres 2016 has seen numerous challenges in of TNC land to be included in this incor-Home Rule City.

Finite Carbon, a company specializing in The Alaska Board of Fisheries (ABF)

come to a close with one remaining applicant still in the process of being negotiated. With no applicants remaining in the five regions of south central Alaska where TNC has landholdings TNC has only to settle with the remaining applicant to finally bring our 14(c) obligation to a close and lift a cloud on all TNC landholdings.

on TNC lands. The purpose of TNC's permitting program is to not only protect TNC and its assets but to protect the users of TNC lands as well ensuring that the land user has the necessary protections to operate their business activity in a safe and effective manner. If you or a visiting guest need an access permit they are now available on TNC's website at: http://www.tyonek.com/our-lands/ permits/.



Tuxedni Region Land

TYONEK SERVICES GROUP (TSG)



TYONEK MANUFACTURING GROUP (TMG) By Steve Adlich

We passed our annual AS9100 audit with keting teams. flying colors and continue to see more and more activity on the business development front.

capacity.

stability at the top level of our company fort to give employees a better HR expesupport from Alaska for the manufactur- support processes to Samanage Help sively on our core strengths of manufac- will provide better reporting data. Alicia turing and services work.

While we have many new wins to celebrate, we still have work to do to ensure Employees can request assistance with we are positioned for growth in the fu- any of the following via help desk: ture. We continue to evaluate every aspect of our business to identify improvement areas and ways to make our bids more competitive. I have been working very closely with the site leads at each of our locations in order to achieve better integration and equity across all of our facilities.

We announced the addition of Dan Price to our team as Director of Strategy. He will lead strategic planning efforts for

Our HR group recently rolled out two new initiatives. We moved to our new training platform, SafetySkills in Decem-In January, our TMG location in Madi- ber. This platform gives each employee son, Alabama implemented a 4-day, 10- their own training portal where they can Doug Baker and our Business Developwe encounter.

Our new CEO, Leo Barlow, has added In addition, as part of our continuous efand continues to provide leadership and rience, we have migrated our customer ing and services groups. He is currently Desk Ticketing System. The new system leading an effort to focus more aggres- will help us streamline our processes and Casteel and her team continue to do a great job in supporting our employees.

- New Hires / Promotions / Transfers / Terminations
- **Compensation Inquiries / Changes**
- Job Posting Request
- Direct Deposit additions/changes
- 401k Information
- **Education Assistance**
- First Report of Injury/WC
- Address changes

On the Services side, we completed a

We are off to a great start in 2017. We've TMG and TSG to set and achieve growth Federal Aviation Administration (FAA) had numerous wins in our manufacturing objectives and improve internal perfor- inspection of our Tyonek Services Overgroup totaling well over \$30 million just mance. His extensive proposal develop- haul Facility – Stennis with no major dein the last few weeks. Our services group ment and strategic communications expe- ficiencies. Completion of this inspection recently won a \$9M contract to provide rience will help to drive sales and cus- allows the FAA to reissue our Part 145 cyber training - you can read more about tomer engagement in support of the com- Repair Station Certificate. We also comthat in a separate article in this newsletter. panies' business development and mar- pleted and submitted a detailed plan to add a 7-man PMI team to each one of our USMC AV-8B sites. These additional teams were requested by the USMC due to the fantastic work of Team Tyonek at our sites.

hour shift schedule for hourly manufac- manage their training requirements. The ment team are very busy pursuing new turing employees. This has been received training includes government, human re- contracts. In the past few months, we favorably by our team and allows us the sources, contract, safety and security re- have submitted more than \$60 million in additional "off" day to support surge quirements. SafetySkills also helps us to contract bids and we feel very good about overtime needs. Our mechanical manu- provide real-time reports on training sta- our win probability on many of those. We facturing shop is currently running at full tus for any audit or reporting requirement have great confidence that the strategic leadership of our executive team coupled with the outstanding work performed by our employees will lead to more wins in the future which will allow us to meet our core goal of increasing value for our shareholders, customers and employees.



Several elected officials and representatives visited our Madison, AL facility for an overview and plant tour. Attendees pictured include: Albertville Mayor Tracy Honea, Albertville City Councilmen Ben McGowan and Charles Bailey. District Field Rep for US Congressman Aderholt James Monasco, Regional Airport Director Jerry Cofield, Airport Board Chair Don Spurlin, Director of Economic Development Mike Price, Albertville HR and Purchasing Director Mike Brewer, and Executive Assistant to the Mayor Robin Gore along with Steve Adlich and Paul Stein of Tyonek.

CONT. TSG and TMG

Tyonek Awarded \$9M Air Force Space Command Contract



Tyonek Global Services, LLC, a subsidiary of Tyonek Services Group, Inc. (TSG) and Tyonek Native Corporation (TNC), has been awarded a contract by the Air Force Space Command to provide formal cyber operations training, course development, and essential capabilities for the 39th Information Operations Squadron (39 IOS). The 39th IOS is the U.S. Air Force's premier information operations and cyber training unit, preparing mission-ready operators for basic-level and advanced mission requirements at all Air Force major commands.

"We are excited for the opportunity to support the Air Force Space Command with our extensive expertise and experience in cyber training and course development," said Steve Adlich, President, TSG. "Cyber is a critical battlespace for the future. This award positions Tyonek for continued expansion of our customer relationships on key cyber programs."

As the Prime Contractor for this **\$9** Million contract award, Tyonek and its subcontractor, Booz Allen Hamilton, will employ 50 new employees. Tyonek will provide instructors, course developers, student mission training systems administrators, network system administrators, and hardware/infrastructure maintenance services.

"This opportunity allows us to renew our focus on one of our strongest core competencies –cyber training," said Doug Baker, Vice President of Business Development. "Tyonek Services Group has proven capabilities in this field and we look forward to providing our expertise to our customer."

Tyonek employees, augmenting the current Government staff, will train between 1000 to 3000 students per year at Hurlburt Field, Florida and Joint Base San Antonio (JBSA), Texas.

TSG EMPLOYEE RECOGNITION By Stephanie Deemer



While performing a Common Missile Warning System (CMWS) modification to a US Army UC-35, employee Tommy Kline noticed an anomaly in the skin of the aircraft, right under the spot where we typically install our CMWS antenna. Instead of just installing the antenna over the spot, Tommy made the decision to investigate further. After uncovering what was a very poorly completed repair to the aircraft skin, Tommy discovered damage to the skin that could have caused a catastrophic decompression of the pressurized portion of the aircraft. His integrity and insistence on doing the right thing reflects great credit upon himself and the Tyonek Native Corporation.

TSG Director Paul Stein presents a Certificate of Excellence and a Tyonek jacket to TSOF-S employee Tommy Kline.

TNC NAMES CONNIE DOWNING CHIEF ADMINISTRATOR OFFICER



Connie J. Downing has been with Tyonek Native Corporation since June 2012 as the Director of Alaska Land & Operations and President of Tyonek Alaska Group. Connie grew up at Tyonek and spent most of her summers at her family Fish Camp where all the subsistence and commercial fishing of her family took place. Connie and her four boys moved from the Village of Tyonek to Big Lake, Alaska in 2006 to be with her eventual husband Kyle. While at Tyonek Village she worked for the Native Village of Tyonek in various positions and ended as the Tribal Administrator. She served as an elected member on the Tribal IRA Council and the TNC Board of Directors for a short time which helped her to better understand each entity. Connie obtained her Real Estate license in Alaska and was active in residential sales while attending Matsu College for her AA degree when she was hired on with TNC. Connie likes to learn, work with dedicated team members, and doesn't mind taking on a challenge. She cites her proudest moments with TNC as the development of a TNC Land Vision and Mission, closeout of various contaminated sites on TNC land, restarting the 14(c) process to bring it to conclusion, working with TTCD to enhance salmon stock, and working closely with the TNC Board of Directors and NVT Council on joint goals. These accomplishments have been carried out with the help of numerous dedicated TNC and subsidiary staff, and collaborations with other entities.

Tyonek Tribal Conservation District District Subsistence is Our Agriculture.

This autumn, TTCD continues to work with Tyonek Native Corporation and our other partners to conserve, enhance, and encourage the wise use of natural resources. The 2016 summer season featured many successful projects and we have a lot to celebrate, including our largest garden harvest, the completion of an invasive plant control project in Beluga, two successful pike derbies, a new fire break surrounding Tyonek, and several new projects at TTCD.

The Tyonek Garden flourished this year with warm weather and diligent caretakers. TTCD Garden Supervisor Gwen Chickalusion and Summer Youth Interns Leeanne and Reka Smoke worked with other TTCD staff to grow a bounty of vegetables. This year, TTCD harvested over 2,000 lbs of produce, including potatoes, carrots, pumpkins, watermelon, zucchini, and more!



Through the Fish Passage & Habitat Program, TTCD continues to monitor watershed health in the District and works to address

issues that impact watershed health. TTCD has begun coordinating logistics for the replacement of three culverts within the Indian Creek drainage to support healthy salmon populations. TTCD also continues to address invasive pike and invasive plants in the District. Thank you to all who participated in the September pike derby. Congratulations to Crystal Jones, who caught the largest pike at 91 cm long, and to Clarke Smith,

Left: Crystal Jones caught the largest pike in the fall derby. Below: Tebughna school students released baby salmon into Indian Creek.

who caught 19 pike, the most caught during the derby.

In September, Tebughna School students had the opportunity to learn about salmon science from US Fish & Wildlife Service hydrologist Franklin Dekker and from Arctic Youth Ambassador Reth Duir. TTCD looks forward to continuing to work with the Tebughna School this fall to provide additional hands-on science lessons for students.

TTCD Board Members

Bottom: 2016 Tyonek Grown Harvest Potluck.

Sharon Williford - Chair Marian King – Vice-Chair Robert Stephan, Sr. – Secretary/Treasurer Gwen Chickalusion – Director Jason Brune – Director

TTCD Staff

Christy Cincotta – Executive Director Nicole Swenson – Conservation Director Tonya Kaloa – Program Assistant John Hagan – Conservation Technician

SHAREHOLDER RELATIONS By Dorothy Peters



Tyonek Native Corporation has a new insurance company since April 2014. We have mailed out beneficiary forms several times and we have 207 Shareholders who have not filled out the new beneficiary form. It is very important that you complete the new form if your name is on this list.

The form is available on the TNC website or you can call the Anchorage office to have a form mailed to you. If you live in Tyonek you can go to the TNC office in the village and fill out the form. After completing the form, turn it into TNC Shareholder Relations.

If you have any questions or need help filling it out please give us a call at 907-272-0707. Thank you.

Adams	Samantha	Chuitt	Jessie	Harp	Emilio	Nelson	Annie
Alexan	Damion	Chuitt	Marcus	Hurlburt	Ahndria	Nielsen	Amanda
Allowan	Gary	Chuitt	Rosalie	Jacoy Jr.	Andrew	Njie	DiAnna
Anderson	Cheyenne	Chuitt	Stacy	Јасоу	Angela	Notti Jr.	Joseph
Anderson Jr.	Walter	Chuitt	Tiffany	Jacoy	Samantha	Okpik	Destiney
Arroyo	Kristin	Chuitt	Anthony	Johannsen	Myrna	Olrun	Drew
Asher	Colten	Clary	Mellisa	Jones	Randall	Palmer	Bryc
Asher	Kimberly	Cole-Kroto	Gina	Kaloa	Carl	Palmer	Dakota
Bahr III	Fred			Kaloa	Harvey	Paulson	Daniel
Bahr	Victoria	Constantine-	Caroline	Keen-Lowe	Tammy	Paulson	Mariah
Baker III	Ernest	Crowe	Moses	King	Drake	Paulson	Patricia
Baker Sr.	Ernest	Curleybear	Keanu	Koivisto	Patrick	Peter Jr.	Samuel
Baker Jr.	Ernest	Davis	Alex	Kompkoff Jr.	Mark	Peter	Angela
Barragan	Mary	Delkittie	Sunflower	Kompkoff	Samuel	Poston	Micah
Bartels Jr.	John	Delkittie	Daniel	Kroto	Vanessa	Pulliam	Katrina
Bartels	Kenneth	Demit	Alina	Leuret-Wik	Dyann	Raduege	Joanna
Beasley	Natasha	Doss	Adreanna	Lisbourne	Aaron	Ramirez	Adrien
Bell	Christine	Doss	Amanda	Lisbourne	William	Rooker	Sharlene
Biggs Jr.	Richard	Doss III	Johnny	Lombardi	James	Sambrano	Frank
Biggs	Rikki	Doss	Wendell	Masuda Jr.	Nial	Savage	Kyle
Biggs	William	Eggleston	Stacia	McCord	Angelena	Savell	Ashley
Bismark	Julieanna	Falls	Alexa	McCord	Carl	Setuk	Helen
Black	Brendan	Garber	Jackson	McCord	Gregg	Shane	Cheryl
Black	Leah	Garber	Marina	McCord	Kenneth	Shane	Krystal
Black IV	Preston	Garber	Sebastian	McCord	Lawrence	Shane Jr.	Nikander
Braun	Dimitri	Gibbs	Elsie	McCord	Rayanne	Slawson Sr.	Gilbert
Braun	Marlene	Gibbs	Matthias	McCord	Rochelle	Slawson	Raymond
Braun	Matthew	Gibbs	Megan	McCord	Rodney	Smith	George
Brown	James	Giles	Brandon	McWilliams	Franco	Smith	Carl
Brumfield	Janel	Giles	Kayla	McWilliams	Nathan	Smith	Odessa
Buckles	Misty	Goozmer	Dewey	Meade	Susie	Smoke	Natalee
Cain	Cody	Goozmer	Glen	Mishakoff	Darleen	Standifer	Angel
Calderon	Stefanie	Goozmer	Ruth	Moon	Desmond	Standifer	Chanel
Caruso	Robert	Gottschalk	Janice	Moon	Dominic	Standifer Jr.	Donald
Cavasos	Ravi	Granger	Martha	Moore	Basil	Standifer	Frankie
Chase Jr.	Allen	Hansen	Brenda	Morales	Yolunda	Standifer	Hopeful
Chase	Vernon	Hansen	Nathan	Munson	Joni	Standifer I	Joseph
Chickalusion	Melody	Hansen-Cavasos	Storm	Murray	Julie	Standifer	Judd
Chuitt	Dennis	Harp	Alycea	Nagel	Mary	Standifer	Maryanne



Cont. SHAREHOLDER RELATIONS By Dorothy Peters

Standifer	Nicole	Stephan	Christina	Swearingen	Karen
Standifer Jr.	Paul	Stephan	Justin	Tagatac	Stephanie
Standifer	Paulina	Stephan	Michael	Talili	Melema
Starkloff	James	Stephan	Michael	Talili	Nicollette
Starkloff Sr.	Lawrence	Stephan	Michael	Telles	Davida
Stehouwer	Adam	Stephan	Natasha	Tetpon	Tasha
Stephan	Amanda	Stephan	Rebecca	Tetpon	Trenton
Stephan	Ann	Stephan	Shawn	Theodore	Herbert
Stephan	Anna	Stephan	Theresa	Thompson	Tracy
Stephan	Antonio	Stephan	Tina	Trenton	Eugene
Stephan	Billy	Stepp	Andrea	Trenton	Harry
Stephan	Breanna	Stepp III	John	Trenton	lvory
Stephan	Bruce	Stone	Heather	Trenton	Jayne

"When TNC mail is returned as undeliverable, the TNC records are placed on hold and **any distributions are held pending receipt of a valid address.** Shareholders can fill out the change of address form at Tyonek Native Corporation offices, download the change of address forms from the <u>www.tyonek.com</u> website or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number."

Adams, Samantha M. Baker, Jr. Ernest D. Baker, Helen N. Bartels, Steven L. Bismark, Betty Bismark, Toni Brumfield, Brayden K. Brumfield, Janel A. Brumfield, Keagen B. Bushey, Alma T. D. Cain, Cody R. S. Calderon, Stefanie A. Chickalusion, Winnie J. Constantine, Anita J. Crowe, Moses T. Delkittie, Daniel M. Demientieff-Baker, Dallas Duenas, Jacob A. Erwin, Joseph G. K. Garber, Jackson B. Garcia, Matteo N. Garcia, Jr. Solomon F. Green, Nathaniel J. Grimes, Olivia N. Hanson, III. Christopher Jacoy, Andrew M. Johnson, Kalil D. Kompkoff, Mark N. Larsen, Olivia G. Lisbourne, William McCord, Rochelle S. Nance, Dakota, J.S. Nashaknik, Damian J Okpik, Destiney Ollice, James T. Poitry, Kyle L. Poston, Micah Ray, Robyn E. Ray-Fowler, Alana B. Savage, Aneska A. Shanagin, Jean L. Standifer, Brandy C. Standifer, Darius C. Standifer, Frankie C. Standifer, Paulina R. Starkloff, Sr., Lawrence M. Stephan, Justin R. Stephan, Maximillian J. Stephan, Mikiah I. Telles, Davida T. Telles, Ginger D. Trenton, Jayne L. Trenton, Jeffrey L. Triplett, Charmaine Valka, Vanessa J.



Annual Meeting Help Needed

We are in need of:

2 people for Sergeant at Arms2 people for Day Care (At least 1 person CPR certified)1 person for photography

We will be doing background checks. If you are interested please contact Teresa Standifer at Tyonek Native Corporation 272-0707.





TEBUGHNA FOUNDATION By Julia Shanagin











Tebughna Foundation has been awarded an ANA Grant for Capacity building. We are working with the Native Village of Tyonek on this grant for technical learning and the response has been astounding. So far, we have had BIA Providers, Lands Strategic Planning Training and will soon have the Financial Management training in Tyonek.

Spring students began their college courses in January. Our next deadline for University applications will be on July 1, 2017. There is not a deadline for Vocational, except that we need 30 days for the application and your start date.

For the second year in a row, Tebughna Foundation has been involved in Fur Rondy events, we held our Fiddle dance on March 3, 2017 at the Hard Rock Café in Anchorage, the turnout was good and we had a good foot stomping time rocking out with Marc Brown and the Blues Crew and Garv Muddle Puddle also sat in Friends. with the band and had a great jam session on his harmonica. We also had the pleasure for two years in a row of handling the blanket toss, this year it was at the Fur Rondy Fair Grounds on February 25, 2017. We are excited about being a part of this event and look forward to doing it again next year. Tebughna Foundation will officially be a part of the Fur Rondy agenda.

Our next big event will be Tebughna Foundation Golf Tournament, on June 5, 2017 at the O'Malley on the Green. Get your early bird prices now to join the tournament and loads of fun, hopefully in the sun!! Rain or shine, we will be there to play our hearts out for Tebughna Foundation. Keep an eye out for the flyer for this upcoming event.



YONCK Native Corporation









Important dates to remember:



March 21, 2017 - Closing of Nominations

March 25, 2017 – Shareholder Info Meeting (Tyonek)

March 28, 2017 - Date of Record

April 3, 2017 - Shareholder of year Deadline

- April 7, 2017 Proxy Mailing
- April 21, 2017 Early Bird Deadline

May 12, 2017 – Shareholder Participation Committee Deadline

- May 18, 2017 Proxy Deadline
- May 20, 2017 Annual Meeting in Anchorage at

Nuka System of Care 4085 Tudor Centre Drive Anchorage, Alaska 99508

SHAREHOLDER NEWS





Laec Koivisto Tuttle was born January 17, 2017 to Lucy E. Koivisto and Michael Tuttle in Anacortes, WA. Paternal grandparents are Ray & Nancy Tuttle of Jordan Valley, OR. and maternal grandparents are Clifford Koivisto and H. Lucy Standifer of Soldotna, AK.



Shareholder Vanessa Valka along Aaron Ester wish to announce the arrival of their daughter: Miss Alice Jane on February 25th at 12:37 AM. Maternal Grandparents are Betty & the late Elia Valka, Paternal grandparents are & Joe. grandmothers Sue Tumbleson & Anne Young.







Proud parents Brittany Kroto & Brian Masuda of Tyonek are happy to announce the birth of their son, Mateo Teigan Ray Masuda.

Mateo arrived at 2:07 a.m. on Friday, December 16, 2016 at the Alaska Native Medical Center in Anchorage, AK. He weighed 7 pounds 9 ounces and measured 20 1/2 inches in length.

Grandparents are Marvin Kroto, Cassandra Kroto, Valerie McCord, Michaelene Stephan, and Nial Masuda.

Great-Grandparents include Raymond McCord, Seraphim Stephan, and Selina Joshua.





Headquarters: 1689 C Street, #219 Anchorage, AK 99501-5131 Tel: (907) 272-0707 Fax: (907) 274-7125

> Madison Branch: 229 Palmer Road Madison, AL 35758 Tel: (256) 258-6200 Fax: (256) 258-6260

IN THIS ISSUE:

CEO Report	1
Presidents Report	2
Pictures & TAGI	3
Lands	4
TSG & TMG	5
Cont. TSG & TMG	6
TTCD	7
Shareholder Relations	8
Cont. Shareholder Relations	9
Tebughna Foundation	10
Shareholder News, Important Dates	11
Important Dates & BOD	12

BOARD OF DIRECTORS:

Robert Stephan Sr.	Chair		
Bart Garber	President		
Sharon Williford	Vice Chair		
Charlene Stephan	Vice President		
Angie Constantine	Secretary		
Jaison Standifer	Asst. Sec/Treas.		
Lisa Constantine	Director		
Emil J. McCord	Director		
Michaelene Stephan	Director		