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August 21, 2020

Dear TNC Shareholders:

In light of some recent campaign activities including posts on social media, TNC would like to clarify some of our corporate and Board of Directors' policies.

Tyonek Native Corporation ("TNC") has received comments and questions regarding TNC's stance on drug and alcohol abuse. The negative effects of drug and alcohol abuse impact the lives of all Tebughna. As a government contractor, TNC maintains a drug and alcohol-free workplace and adheres to strict policies prohibiting the use of corporate funds on alcohol. In October 2012 the TNC Board of Directors (Lisa Constantine, Emil McCord, Susanna Moon, Donald Standifer, Sr, Elizabeth Standifer, Jaison Standifer, Charlene Stephan, Michaelene Stephan, Sharon Williford) adopted TNC's Company Credit Card Policy (TNC-FN-001) which states that TNC does not promote alcohol purchases and will not make reimbursement for alcohol purchases. Nearly 10 years prior to the approval of this policy, TNC's Mission, Vision, and Values were amended and Sobriety was added to the language of TNC's Values. TNC policies and corporate documents are regularly reviewed to ensure they are up to date and follow all Federal and State laws.

TNC's Board of Directors also developed a TNC Board of Directors and Officers Code of Conduct and Compliance that outlines the basic legal and ethical duties and appropriate standards of conduct required of all TNC directors. The Code prohibits the use of illegal drugs by Directors and Officers. TNC further prohibits being impaired by alcohol or illegal drugs while on TNC property or conducting business on behalf of TNC, including while traveling on TNC business. As TNC Board Members, Directors and Officers must hold themselves to the highest level of conduct and lead by example.

In addition, as a corporate entity holding numerous government contracts including many of substantial value, TNC's Board of Directors, executives and management staff are held to extremely high standards by the U.S Government and audited regularly to ensure compliance. Per U.S. Government and security regulations, any governing body of a company that holds government contracts must consist of persons with a clear record. Anyone with a felony conviction cannot sit on any TNC subsidiary board with government clearance requirements.

Our Board and staff work together every day to ensure that sound business decisions are made in the interests of our Shareholders. As we have communicated, we are at the end of executing our three-year turnaround plan to return the corporation to profitability. Our efforts and hard work have made this turnaround a reality. As we are now nine months into FY20, our financials are

exceeding projections and are indicative of a return to profitability. Decisions to diversify into new areas of business are always considered, but the associated costs must be weighed before embarking into a new area of industry.

We continue to research new ways to bring more efficient and reliable power access to the village. TNC had an initial meeting with the Program Manager of the Department of Energy Alaska office in March 2020 and two follow up meetings since to discuss a large-scale alternative energy project at Tyonek. A large project will be expensive and will not be accomplished quickly. TNC is in the process of working with the Alaska Native Tribal Health Consortium (ANTHC) to develop an energy plan that is required to qualify for funding.

The State of Alaska has very specific rules regarding ANC board elections. These laws exist to promote transparency and to allow Shareholders to make an informed decision about how to vote, thus upholding the integrity of the election. We expect all candidates to follow these rules and any who do not may be subject to penalty from the State of Alaska Division of Banking and Securities. This ensures that the campaigning and election process is fair to all candidates and voters. Violations include making vague or misleading statements and not including certain information and disclosures required by the State. All candidates are held to the same standards. TNC issued an email to all candidates outlining the State's requirements in order to protect the candidates from fines from the State of Alaska.

In the recent Annual Report, the Return on Operating Capital Employed was not included per the direction of TNC's then-CFO, who is no longer with the company. The TNC Board recognizes the importance of transparency to Shareholders. This information is available and will be presented during the Financial portion of the Annual Meeting.

The Tebughna people deserve a Board of Directors that upholds the Mission and Values of our corporation. Through our corporate policies and Board Code of Conduct, we can ensure that these ideals are upheld. Our Shareholders hold high expectations of their Board Members, and our corporate and board policies ensure that Board Members follow the applicable rules and are held to a high standard.

Sincerely,

A handwritten signature in blue ink that reads "Sharon Williford". The signature is written in a cursive, flowing style.

Sharon Williford, Chair