Tyonek Native Corporation Shareholder Newsletter October 2019

Tebughna Henek

Big Moves for Tyonek Native Corporation on Top 49ers





Young Shareholders Attend National Flight Academy



Manufacturing Group Receives Award - Shareholder Job Training Opportunities - Shareholder Picnics





From the CEO - Leo Barlow

Dear Shareholders of Tyonek Native Corporation

As summer draws to a close I hope everyone had a successful harvest season. Children have returned to school and we are preparing for the coming winter. As the moose hunting season winds down, stay safe while putting up your game and picking the last of the season's berries.

On the business front, we continue to execute our turnaround plan as established by the TNC Board of Directors and our management team. We are currently planning for an upcoming strategy session for our Board of Directors to map out our plans for the next few years.

Our new 8(a) certified construction company, Tyonek Contractor Services, continues to pursue new work in Alaska. The company was recently awarded its first contract at Joint Base Elmendorf-Richardson and we expect to grow the relationship and win more business there.

Our services and manufacturing groups continue to be successful in winning new government contracts. These multi-year contract awards are an essential part of our turnaround plan and are a huge part of helping to return us to profitability.

We are in the start-up phase of several large contracts now. While the revenue will not be recognized until later, our employees are working hard to ensure Tyonek provides the best products and support services to the U.S. Government.

As always, I encourage our shareholder community to visit our job listings at www. tyonek.com/ careers. There are numerous opportunities posted. I encourage all interested shareholders to take the initiative to apply. We continue to research opportunities for job training and education to help our shareholders in achieving bright futures.

We continue to remind shareholders of our living survey found on the TNC Shareholder website. If you have not already completed a survey please take the time to do so today. The survey is periodically updated so monitor the site and participate with us when new survey questions are added so we can more effectively engage with our Shareholders to grow and strengthen TNC. Wishing all a bountiful fall season with plenty of fish put up and best wishes this coming winter season!



Shareholder Youth



President's Report - Michaelene Stephan

Hello Fellow TNC Shareholders,

We hope you have had a successful summer for fishing and picking berries. The weather had been very unpredictable for this time of year, we hope that everyone has been safe with the fires that took place statewide.

I have seen a lot of pictures and the excitement of parents on the starting of a new school year. We would like to wish everyone a productive and successful school year. There are tremendous opportunities these days that can be accessed and used for advanced growth in learning in pursuit of careers, etc.

Four shareholders (Desirae, James, Joseph and Nivea) were able to attend the National Flight Academy training this summer. They were the second group to attend. TNC will continue to look for opportunities for shareholders to attend or participate in.

A request was made to do a shareholder feature article for shareholders that have recently graduated, started a new business, etc. It is exciting to see all of the success of our shareholders and what they are doing today. TNC has over 900 shareholders now.

The TNC Board Chairman and President have attended the TNC Corporate Management meeting in the first part of this September to help plan for TNC's coming fiscal year and information to be taken to TNC's Board of Directors' Strategic Planning Sessions in late October 2019. It has been three years since the full board made a presence at our Huntsville, Alabama headquarters. It is important for the board to show its continued appreciation for its corporate subsidiary employees. The board members will be able to see the expansion to the facilities and new contracts that have been implemented. We will also need to work on policies for the newly shareholder approved Shareholder Distribution Trust changes. As always, the TNC Board of Directors are open to hear any comments or concerns that you have and they are available to answer your questions.

Take care, Michaelene Stephan TNC Board President



Shareholder Youth



Young Shareholders Attend National Flight Academy

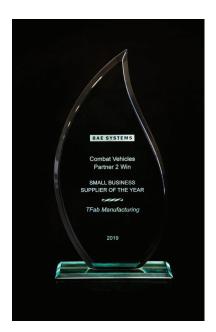
Shareholders Desirae Constantine, Nivea-Alexis Kinneeveauk, James Mishakoff and Joseph Standifer II attended the National Flight Academy Camp in Pensacola, Florida. The students were surrounded by advanced technology, flight simulators and virtual reality missions that encouraged their imaginations and learning opportunities. After graduating from the Flight Academy, the students traveled to Kiln, Mississippi to visit Tyonek Services Overhaul Facility - Stennis. They had the opportunity to see our aircraft maintenance and modification operations and meet employees to discuss career options. We look forward to offering more educational opportunities like this to our young shareholders.



Manufacturing Group Wins Award

TFab Manufacturing, LLC, a subsidiary of Tyonek Manufacturing Group, Inc. and Tyonek Native Corporation, received a BAE Systems Supplier of the Year Award for Small Business based on exceptional performance and contributions to supply chain success in 2018 for BAE Systems' Combat Vehicles business unit. The company was honored at a ceremony held in York, Pennsylvania on June 26, 2019.

"Recognition of our top-tier suppliers underscores BAE Systems' commitment to delivering quality products on-time and on-budget, in order to meet our customers' requirements," said Jeremy Tondreault, Vice President and General Manager for BAE Systems' Combat Vehicles business. "We are proud to partner with companies – including TFab Manufacturing – who are dedicated to delivering the products that protect the men and women in uniform."



Congratulations to our team!



Carbon Offset Project

Tyonek Native Corporation, Finite Carbon and Steigerwaldt Land Services began the Forest Inventory process as required under our Carbon Offset Project. For approximately six weeks forest inventory crews, our own bear guards, and staff measured and inventoried trees in select locations throughout TNC lands around Tyonek and in the Kenai National Wildlife Refuge. TNC advises that residents and visitors to Tyonek not disturb trees in the designated zones where trees will be clearly marked as these inventory stands are necessary for TNC to monitor its forests to remain compliant with our Carbon Offset program. Trees outside these marked areas are still free to harvest for personal use. Questions or comments related to the Carbon Offset Project can be directed to TNC lands Department.





Tyonek Contractors, LLC

Tyonek Contractors has been busy in the Tyonek area with projects such as the Old Tyonek Creek Tributary culvert to replace a fish hinderance culvert, providing support for the plug & abandonment of Aurora's gas wells and facilities on Tyonek land, civil and equipment support to Eklutna Construction on the new Tyonek Clinic Housing project, building a new Harvest Shed for TTCD in the Community Garden, and TCLLC continues to maintain the Tyonek Village Landfill and as steveador for all barges into the North Foreland Barge Landing. TCLLC subcontracted the Native Village of Tyonek to provide two Bear Guards for the Tyonek Carbon Project Inventory, and labor and equipment operators on various projects throughout the summer.

All of the above TCLLC projects and services were accomplished by a shareholder construction crew of a superintendent, three equipment operators, and five (5) laborers. All projects and services were completed in a timely, efficient, quality controlled and safe manner.



Alaska Glass and Door

Alaska Glass and Door (AG&D) has been involved with many construction projects over the past twelve months. AG&D has installed Aluminum-Framed Entrances and Storefronts, Windows, Translucent Panels, Curtain Wall, Glazed Assemblies, Glazing, Hollow Metal Doors & Frames, and Door Hardware for projects across the state. AG&D works with General Contractors such as UNIT, ASRC, Olgoonik, Cornerstone, F-E, Orion, and others on large and small projects. Current projects inclued an Unmanned Aircraft Systems Hanger at Fort Wainwright, a Long-Range Discrimination Radar (LRDR) at Clear Air Force Station, the EIE379 F-35-A Hanger/ Squad OPS at Eielson Air Force Base, Meade River School at Atqasuk, Homer Police Station at Homer, Coronado Park Phase II at Eagle River, and Palmer Pool Renovation at Palmer. AG&D strives to provide top quality work throughout the state of Alaska.



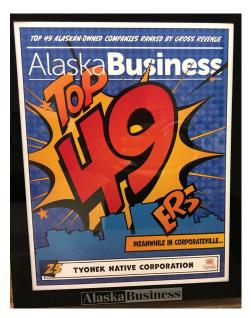
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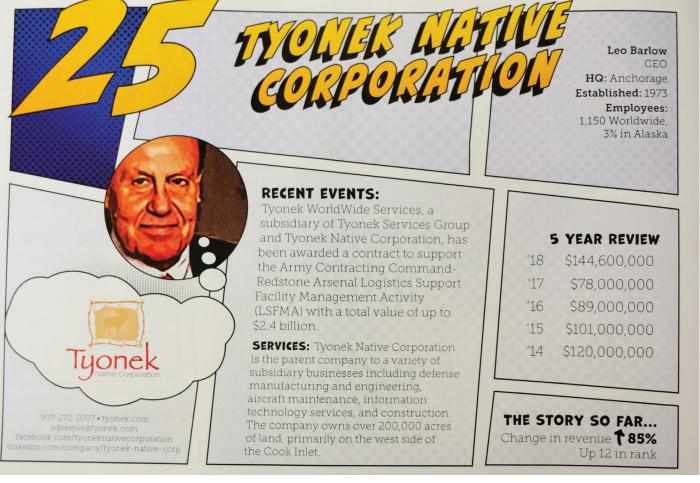
TNC Moves up 12 Spots in Top 49ers Listing

Alaska Business Monthly, the leading publication covering business throughout the state, has released its annual Top 49ers list which ranks the top 49 Alaskanowned companies by gross revenue. After a year of significant strides in our core business sectors, TNC is ranked as #25 on the list, 12 spots higher than our ranking at #37 the previous year. Due to the strategic plan put in place by our board of directors and the hard work of our employees, we are very proud of this accomplishment and look forward to watching our continued success in the coming years.

"It is an honor to be recognized as one of the top companies in Alaska," said Leo Barlow, CEO, TNC. "It is very rare to see a company move up as many spots as we did this year. I am extremely grateful to our hard-working employees and excited about our future." You can see the full Top 49ers list as well as a feature article on TNC in the October issue of Alaska Business Monthly or online at www.akbizmag.com.

Congratulations team!





Shareholders

Education & Training

Opportunities in the Lower 48

Tyonek Native Corporation (TNC) contains subsidiaries that have locations all over the U.S.! In addition to Tyonek Construction Group Inc. and TNC in Alaska, there is also Tyonek Manufacturing Group Inc. (TMG) and Tyonek Services Group Inc. (TSG). We encourage you to step outside traditional careers and look into some of the training/education that is sought after by your own organization. For example, Calhoun Community College, University of Alabama in Huntsville, and J.F. Drake State Community and Technical College in Alabama offer education/training for some of our hard to fill positions. These career paths include, but are not limited to, Solders, Machinists, Engineers, and Electrical Assemblers.







In California, we consistently encourage students from San Joaquin Valley Community College to apply for entry level positions with our TSG contract in Lemoore. The individuals whom we seek out are typically aircraft mechanics and sheet metal mechanics.

Not Interested in Relocating, but Looking to Grow your Skills and Education?

Visit jobs.Alaska.gov frequently and check for updates concerning jobs. Apply for job training at http://www.jobs.state.ak.us/offices/. Sign up for an apprenticeship at http://jobs.alaska.gov/apprentice/ index.html. Examples of apprenticeships offered are: Automotive, Aviation, Construction, Healthcare, Hospitality, Maritime, and Mining.

Shareholder Picnics

Shareholder picnics at Anchorage and Tyonek had great turnouts and plenty of fun. Anchorage had 92 shareholders while Tyonek had 79.









Shareholder Spotlight

Timothy Tyonek Standifer

Graduated from Fort Lewis College in 2017 with a Bachelor of Arts in Exercise Science.

He then went onto University of Nebraska at Kearney for his Master of Arts in Education, General Physical Education and his expected Graduation Date is Dec 2019.

He is now working at the Iowa Western Community College as a Coordinator of Recreation Programs

New Team Members

Wendal Doss

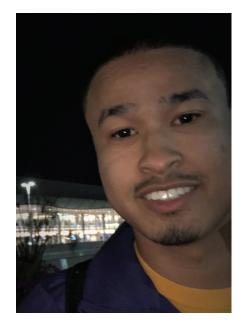


Wendal Doss is Tyonek Construction Group's new Project Manager. His primary objective is to make Tyonek one of the most reliable construction companies in the Anchorage area. Also, to pursue profitable projects with the government and commercially to help gain more positions for

shareholders to pursue a path either administratively or through trade crafts.

I have worked various construction projects ranging from our own family owned business to larger construction companies. Projects ranged from residential, commercial, industrial, and North Slope, Oilfield. Also, a large portion of design build experience was from government awarded projects that included a successful completion for all parties involved.

I have attended both Shawnee State University and Columbus State Community College for classes in the Construction Management Program.



Gregory Van Velzor



TNC would like to thank Gregory Van Velzor our summer intern who started early August working in the TNC lands Department. Greg's duties included sorting lands maps, using ArcGIS suite to

create and manage our mapping data and researching information on drones. Tyonek Native Corporation would like to thank Greg for everything he has done and hope that the program brings him sustainable knowledge to take with him in his future endeavors.

Dena'ina Words

Upper Cook Inlet Dialect Living things, animals – qeneshi Moose – dnigi Brown bear – ggagga Black bear – ghedishla Porcupine – qanchi Coyote – tiqundi gga Thank you Tyonek Native Corporation For the new tires for the bus, we appreciate it From all the kids and parents of Tyonek



tou-tourning Haia Bhighna www. Thank you Evalina Haia herewayourn Donovan Evalina Siah Behhy Thank Monte Steph a hattion as cage Jan Hazel-Dukane Thank Thenk Thank You-You You Naomi -cynthin - James AJ E Naomi Dakota Thank You! -sharon Katliner sones



Tyonek Tribal Conservation District

Tyonek Tribal Conservation District Subsistence is Our Agriculture AUGUST 2019 UPDATES

Tyonek Grown Program:

The Tyonek Garden is in full swing! TTCD staff added a new field at the Tyonek Garden this year to increase the overall capacity of the farm to produce vegetables. TTCD's Gwen Chickalusion and seven youth interns are growing and harvesting a large variety of fresh produce. Please check TTCD's Facebook page for more information on sales.





Habitat Monitoring & Restoration Program:

Fish Passage: The Chuitna Tributary culvert replacement is now complete, and the Old Tyonek Creek Tributary culvert replacement is underway. These projects will open 5 upstream miles and 20 lake acres to salmon.

Invasive Species Control: In June, TTCD worked with NVT and ADFG to remove more than 1,500 pike in Three mile and Chuitbuna Lakes. TTCD also worked with partners throughout the summer to implement control efforts on a 20 acre invasive plant infestation in Beluga to support healthy habitat. Lastly, TTCD continues to coordinate the Elodea Task Force for the District.

Technical Assistance Program:

TTCD staff worked with the NVT environmental department to help coordinate the backhaul of 90 lbs of e-waste from Tyonek in July.

Tyonek Youth Conservation Science Program (TYCS):

Through a generous grant from the US Department of Education, TTCD and partners are developing new conservation science curriculum that TTCD staff will use in the upcoming school year at the Tebughna School. TTCD is thankful for the continued support of TNC and other partners, which makes these projects possible. To learn more about current TTCD projects, follow us on Facebook or visit www.ttcd.org.



Thank you for your support! It makes a difference! Your donation will support local, meaningful conservation work in the District.

Would you like to help? There are multiple ways that you can support TTCD:

- 1. Fred Meyer Community Rewards Program: Earn donations for TTCD by shopping at Fred Meyer! Link your Fred Meyer Rewards card to AC438 at www.fredmeyer.com/community rewards.
- 2. Pick.Click.Give. Program: Contribute a portion of your PFD to TTCD.
- 3. Online donations: Donate to TTCD through our website: www.ttcd.org
- 4. AmazonSmile: Donate to TTCD when you make Amazon purchases.

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Tebughna Foundation Our Land, Our Tribe, Our People

Yagheli da? (How is it with you?)

Nuqeli (Fall) is here.

We had our annual Back to School Celebration in Anchorage. We also partnered with the Tebughna School to have a First Day of School Picnic. We want to thank Kevin Demientieff at Demientieff Productions for their generous give way items! Furthermore a big Chiqinik to the Tebughna Pull tabs Staff and Manager Lisa Olrun, their hard work paid off and we are able to supply the students with even more items! Also Chiqinik to Dorothy Peters, David Kroto, Shane Preuit and the Unity Drum group and everyone who helped!

We also attended the Chief Simeon Chickalusion Potlatch put on by Rodney McCord and crew. They did an excellent job. Tebughna Foundation is happy to have been a part of it!

We have 16 students in University/College this year, 9 Tebughna in the Dena'ina Language class online with KPC and 4 students in vocational training; we are proud of each of you and encourage you to follow your dreams and we will do what we can to support your efforts! We want you all to congratulate our new board members, but first want to acknowledge our outgoing board for all the guidance you have provided through the years, President, Harriet Kaufman, Vice President, Don Standifer Sr., Secretary Treasurer Carolina Kompkoff, and Assistant Sec/Tres. Donita Slawson, and Director, Demaris Hudson. Please welcome to the board: Donald Standifer Sr., President, David Kroto- Vice President, Chet King-Sec/treasurer, Randall Jones, Director, Cassandra Kroto. We are excited to get to work!

Once again the Tebughna Foundation would like to thank TNC for the generous contributions it makes to the foundation to help further the education, cultural, community and other program goals.

Vide Kroto Executive Director Tebughna Foundation







Graduates: Bekka, Brandon and Nicholas

MISSING SHAREHOLDER ADDRESSES

When TNC mail is returned as undeliverable, the TNC records are placed on hold and any distributions are held pending receipt of a valid address. Change of Address forms are available at Tyonek Native Corporation offices, by download on the www.tyonek.com website, or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of your social security number. Please include any minor TNC shareholders you are custodian for.

Ashenfelter, Alma
Ashenfelter, Micah
Buckles, Lenora
Burnett, Christopher
Bushey, Glenda
Calderon, Stefanie
Clingenpeel, Amanda

Delkittie, Daniel Duenas, Caitlin Elliott, Sophie Erwin, Joseph Garber, Jackson Garcia, Carlos Garcia, Maria Garcia, Matteo Gibbs, Miriam Goozmer, Ruth Green, Nathaniel Kaloa, Marie Leuret-Wik, Dyann Lisbourne, William Rider III, Joseph Stepp III, John Trenton, Jayne Williams, David

MISSING BENEFICIARY FORMS

A TNC Shareholder who owns Shares, or is a lineal descendant of a TNC Shareholder, is entitled to a benefit that pays for various funeral expenses of the TNC Shareholder. After funeral expenses have been paid, a lump sum payment for remaining funds is mailed to the heir listed on the Shareholder Beneficiary Form. It is very important for this form to be completed and submitted to TNC, otherwise the State of Alaska law guides the distribution of remaining funds. You may get a Beneficiary Form from both the Anchorage and Tyonek office, or by download on TNC's website.

Alexan, Damion Natez Alli, Natasha Lynn Allowan, Gary Anderson, Cheyenne Renee Anderson Jr., Walter Asher, Colten Michael Asher, Kimberly Ann Bahr III, Fred William-Joseph Bahr, Victoria Lynn Baker III, Ernest Dale Baker Jr., Ernest Dale Bartels Jr., John Eugene Bartels, Kenneth Russell Bartels-Salas, Jerome Jaison Beasley, Natasha Mae Biggs Jr., Richard Carlton Biggs, Rikki Ann

Biggs, William Jay-Allan Bismark, Julieanna Lynn Braun, Dimitri Joseph Braun, Marlene Julie Braun, Matthew Carl Brown, Mercedes Alexandra Buckles, Misty Dawn Cain, Cody Randall Stephan Cain, Gage Nicholas Calderon, Stefanie Ann Carroll, Kristin Nicole Caruso, Robert Cavasos, Ravi Kaimana Chase, Vernon Paul Chuitt, Dennis M. Chuitt, Jessie Alberta Chuitt, Marcus Lee

Chuitt, Stacy Amber Faith Chuitt, Tiffany Lynn Chuitt, Anthony Clary, Mellisa Dawn Clary, Michael Cole-Kroto, Gina Marie Constantine, Reene Leigh Crowe, Moses Tony Davis, Alex Richard Delkittie, Sunflower Daria Ana Demit, Adam Alfred Doss, Adreann, Nicole Doss, Amanda Marie Doss III, Johnny Herschell Eggleston, Stacia Leona Evans-Lauvale, Jaden Tuiafono Falls, Alexa Yvonne

Garber, Jackson Bazzy Garber, Marina Alexandra Garber, Sebastian Amaya Gibbs, Elijah Ellis Gibbs, Elsie Feona Gibbs, Matthias Lee Gibbs, Miriam Anne Goozmer, Alexis Jeanne Goozmer, Dewey Alexander Goozmer, Elexis Harmony Goozmer, Makayla Lee Goozmer, Ruth Barbara Lee Gottschalk, Janice Beth Granger, Martha Alexandra J. Green, Jazmine Ladonna Hansen, Brenda Faith Hansen-Cavasos, Storm Puanani Hurlburt, Ahndria Marie Jacoy Jr, Andrew Michael Jacoy, Samantha Renee Keen-Lowe, Tammy Key, Traci Love Kompkoff, Samuel Frank Kroto, Brandon Tyler Kroto, Vanessa Nicohle LeBlanc, Andrea Taylor Lee, Sarina MaKayla Leuret-Wik, Dyann Yvette-Marcelle Lisbourne, Aaron John Lombardi, James L. McCord, Parolee McCord, Angelena Rhea McCord, Carl Noah McCord, Eric Colten McCord, Gregg William McCord, Rayanne Sophia Kay McCord, Rochelle Susanna McWilliams, Franco Steven McWilliams, Nathan Michael

Moore, Basil Austin Munson, Joni Murray, Julie Ann Nagel, Mary M Nashaknik, Damian Jake Nielsen, Amanda May Njie, DiAnna Alice Notti, Naomi Olivia Olrun, Drew Jacob Palmer, Bryc Logan Palmer, Dakota Ethan Paulson, Daniel Niles Paulson, Mariah Rae Paulson, Patricia Mae Peter Jr, Samuel Peter, Angela D. Poston, Micah Ramirez, Adrien Maurice Ramirez, Kayleen Marie Sambrano, Frank James Savell, Ashley Skye Setuk, Helen Marie Shane Jr, Nikander Michael Slawson Jr, Gilbert Slawson, Raymond Joseph Smith, Carl Brian Smith, Odessa Ray Smith, George Dennis Smoke, Gregorey Lee Dutcher Smoke, Natalee Standifer, Chanel Marie Standifer, Dale Franco Robert Standifer, David Alexander Standifer Jr, Donald Standifer, Frankie Christine Standifer, Jordan Michelle Standifer, Josiah William Standifer, Nicole Kandice Standifer, Paulina Rene

Standifer, Rebekkah Selena Standifer-Johnson, Dominique Sincere Starkloff, James Anthony Stephan, Amanda Lee Stephan, Ann Marie Stephan, Antonio Wesley Stephan, Breanna Alice Stephan, Christina Angel Stephan, Justin Raphael Stephan, Matthew Tyler Stephan, Michael Brandon Stephan, Michael Scott Stephan, Rebecca R. Stephan, Shawn B. Stephan, Tina Laurie Stephan, Cheryl Jessie Stepp III, John Clarence Stone, Heather A. Talili, Nicollette Viola Tetpon, Tasha Rae Tetpon, Trenton Reece Trenton, Eugene Trenton, Harry Fredrick Trenton, Ivory Julianna Trenton, Jayne Leanne Trenton, Julian Lee Trenton, Roy Edward Van Velzor, Julee-Anna Marie Vance, Christopher K. Walton, Martha Julianna Williams, David Mark Woods-Soulak, Christine Mary Worel, Sarah Rose

Tyonek Native Corporation 1689 C Street, Suite 219 Anchorage, AK 99501-5131 PRSRT STD US POSTAGE PAID ANCHORAGE, AK PERMIT #537



TNC hosted a table at the Alaska Zoo for Beluga's Count. Participants spun the wheel to learn facts of Tyonek's history with belugas and received a TNC Beluga's Count pin. Thank you David for hosting and to those who stopped by.





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tyonek.com

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Tyonek's mission is to profitably manage the Corporation so that Tebughna Shareholders have the opportunity to prosper individually and collectively, and with our partners in business.

Board of Directors

Sharon Williford, Chair Michaelene Stephan, President Cassandra Kroto, Vice President Rodney McCord, Secretary Jaison Standifer, Treasurer Billy Stephan, Vice Chair Angie Constantine, Assistant Secretary/Treasurer Emil McCord, Director Donald Standifer, Sr., Director