

## **TEBUGHNA HENEK**

**Tyonek Native Corporation Newsletter** 

January 2018

#### From the CEO

Last year proved again to be another challenging year for Tyonek Native Corporation, but also a year of many accomplishments that will position us for success in the near future. Throughout 2017, we implemented a turnaround plan and made the necessary adjustments to ensure our future success. However, this doesn't happen overnight and we will continue to work through the turnaround plan in 2018 in order to return the corporation to profitability.

As we announced last year, the shareholder dividend will be suspended until the company fully recovers and achieves profitability. While we have made great strides in improving our financial position, there is still more work to do to return the corporation to financial health as part of our recovery plan.

The board of directors and management team have continued to cut costs and focus on winning new business. We have placed strict limits on board and corporate travel and eliminated bonuses. We have implemented cost-saving initiatives in our manufacturing operations to improve efficiency and make our contract bids more competitive. We will continue to evaluate every avenue to save money and return the corporation to profitability.

Our business development team is doing an outstanding job of winning new business contracts in our manufacturing and services divisions. We have obtained an unprecedented number of contract wins in 2017 and we plan for that momentum to continue into next year.

As a result of the recent wins that were awarded to Tyonek in late 2017, we expect to see a significant increase in revenue in 2018. With that forecasted increase in revenue we are cautiously optimistic that we will be profitable in 2018. Although we have forecasted profit for the fiscal year it comes down to our ability to successfully execute these contracts that determines our profitability which in turn determines a dividend.

We have adopted a theme for 2018 that reflects our vision for the year ahead. The theme is: "Together Towards Tomorrow – In the true tradition of the Tebughna people who have shown great resilience in the past, we will all work together – Shareholders, Board Members and staff – to continue to prosper towards a positive future."

You can be assured that your board of directors and management team are committed to the success of Tyonek Native Corporation. We remain guided by the Tebughna values and our mission to profitably manage the corporation so that our shareholders may prosper individually and collectively. We look forward to a positive 2018 and to working with all of you Together Towards Tomorrow.

Best Regards,

Leo Barlow

#### **President's Report**

Greetings, fellow Shareholders. As 2018 begins, we reflect on the past year that has brought many challenges. However, I am very confident about our future as your Board of Directors and TNC management team have made great progress and set the stage for our company to return to profitability in 2018.

The Board of Directors has taken several measures to cut costs including limiting board travel, cutting board meeting costs and taking a very conservative approach to spending. TNC's shareholders remain a top priority and we have continued to support our shareholder outreach initiatives. In 2017, TNC provided more than \$200,000 in funding to the Tebughna Foundation for scholarships and community and cultural activities and over \$100,000 to the Tyonek Tribal Conservation District for fish and wildlife habitat and support of staff and other projects.

Another important shareholder benefit offered by TNC is our Shareholder Insurance Program. This program provides financial assistance to shareholders' families for burial costs in the event of a shareholder's death. All shareholders 18 and older need to have an updated beneficiary form on file. These forms are available from the TNC office. This benefit paid nearly \$100,000 to shareholders in 2017 and is a very generous program compared to that of other ANCs.

We continue to hear good news from our manufacturing and services subsidiaries and expect further growth and success in the coming months.

You should have recently received a letter and survey regarding two important initiatives regarding TNC lands. One opportunity involves working with a carbon offset developer and presents an opportunity that could bring long-term financial stability and complement TNC's goals of preservation and protection of TNC land. The second project involves a conservation easement on TNC wetlands.

I am optimistic about the coming year and look forward to working with you for the benefit of our people, the preservation of our lands, the advancement of our company and the betterment of our collective future.

Sincerely,

Michaelene Stephan

#### **Board of Directors:**

Robert Stephan Sr., Chair

Michaelene Stephan, President

Cassandra Kroto, Vice Chair

Sharon Williford, Vice President

Billy Stephan, Treasurer

Charlene Stephan, Asst. Sec/Treas.

Emil J. McCord, Director

Jaison Standifer, Director

Angie Constantine Secretary

# Tyonek Manufacturing Group, Inc. Tyonek Services Group, Inc.

Things have been busy at TMG and TSG. We had numerous contract awards over the past year totaling more than \$400 million. Our business development team continues to work hard in pursuit of new business.

We held a celebration event for employees in Madison to celebrate our achievement of **Sikorsky Supplier Gold** status for the second year in a row, the shipment of our 10,000<sup>th</sup> relay panel to Sikorsky and also being named **Sikorsky Black Hawk Supplier of the Year!** Numerous Sikorsky officials and Madison Mayor Paul Finley joined us as well as LTC Dille from the UH Project Office at Redstone Arsenal. We were recognized for over 99% on-time delivery and quality. COL Billy Jackson from the UH Project Office on Redstone Arsenal was unable to join our celebration event, so we held a second event to allow him to come and address our employees He spoke to the team about the importance of suppliers, recognized our accomplishments and praised our team for their hard work and dedication to the mission.





#### Lockheed Martin Rotary and Mission Systems' Outstanding Small Business



Tfab Manufacturing, LLC was recognized by Lockheed Martin Rotary and Mission Systems as one of only 16 small business suppliers, out of over 10,000 that support Lockheed Martin, that make extraordinary contributions to the company's products and services.

#### **Chuitna and Lone Creek River System Conservation Easement**

Over the winter, TNC reviewed a proposal presented to TNC by Donlin Gold offering to purchase a Conservation Easement within the Chuitna River and Lone Creek river systems. Over the years TNC has expressed an interest in preserving the Chuitna River watershed so that the river remains unspoiled by development that could negatively impact the natural state of the river. By preserving the river under a conservation easement, future generations of TNC shareholders could continue to be sustained by the wildlife provided by the river. Donlin Gold's proposal is to have TNC commit to preserving the natural state of the Chuitna River and Lone Creek wetlands areas to a total of approximately 4,085 acres of TNC lands for a term of 99 years and in turn receive a payment of approximately \$3 million dollars. Terms of what TNC can and cannot do under a conservation easement is still being determined. Likely development such as mining, oil & gas exploration (directional drilling from outside the easement could still be done), commercial timber harvests, and other development that could have a negative impact on the natural state of the land would be restricted under a conservation easement. Certain reservations can be made in the easement for business development and access purposes such as a new location for the Chuitna River Bridge, and roads and pads for possible oil & gas development. Subsistence activities will not be affected by this easement with the possible exception of ATV trails and timber harvests.

#### **British Petroleum and Finite Carbon – Carbon Offset Project**

Another proposal TNC has considered is to set aside approximately 35,000 acres of TNC owned forested lands surrounding the Village of Tyonek to preserve under a Carbon Offset Program. Under the program, TNC would agree to preserve the forest growth by not undertaking projects that could affect the amount of growing trees in the project area for a term for 99 years. However, unlike a Conservation Easement, TNC could at any time buy out of the project should another more profitable opportunity arise. This project also does not preclude TNC from development within the project area but rather would have TNC be cognizant of the impacts a project would have on the tree growth in the project area. An initial net project issuance is estimated to be approximately \$6.5 million with annual net issuances of \$288,000.00. This project does not affect local residents from harvesting timber from the project areas for subsistence use or other subsistence activities. Residents are still free to take trees within the project area. Projects such as commercial timber harvest, oil & gas development, mining, etc. while not restricted, would have to undergo substantial evaluation on how much impact the proposed activity would have on the project area.

In December, TNC sent out a survey regarding the two projects to garner input from our shareholders on your thoughts regarding the proposed projects. We were able to determine that there is support for both development of TNC lands and support for conservation. Additionally, shareholders did express their concerns in regard to the projects and TNC staff and management have taken steps to make sure that those concerns were taken in to serious consideration in our negotiations. TNC is committed to ensuring that the lands TNC manages on behalf of you, the shareholder, remain sustainable and profitable. We believe that both projects fit within that commitment. The revenue generated from these two projects may likely be placed into a Shareholder Trust Account so that the revenue generated from these two projects will remain available for future generations of Tyonek Shareholders.



Habitat Monitoring & Restoration Program: In 2017, TTCD implemented several projects to benefit fish and wildlife. TTCD contracted Tyonek Contractors, who employed local residents, to complete two culvert replacements. These replacements support healthy salmon populations by allowing salmon to access habitat and improve opportunities for spawning, foraging, and overwintering. To control invasive pike, TTCD held a derby and a netting project. Pike control efforts since 2015 have led to the removal of 497 pike from the District. TTCD also continued control efforts of invasive plants in Beluga and continued monitoring efforts.





Tyonek Grown Program: TTCD Garden Supervisor Gwen Chickalusion and summer youth interns Leeanne Smoke, Reka Smoke, Randall Jones, and Janie Standifer grew a bounty of vegetables this summer. TTCD tilled a new field this year and used fish composting to improve soil. Tyonek Grown produce is used in the Elder's Lunch Program, in the Tebughna School Lunch Program, and by local residents. Congratulations to all Tebughna School students whose commitment and hard work throughout the year led to another successful growing season!

**Technical Assistance Program:** TTCD and the NVT Environmental Department worked with ANTHC to complete an energy audit of several tribal buildings in Tyonek. This information will be used to improve energy efficiency, reduce waste, and reduce energy costs for tribal buildings.

#### **Tyonek Youth Conservation Science Program:**

The Tebughna School hydroponics system is now up and running, and this winter students will be able to grow healthy greens for the school lunch program.

TTCD is thankful for the continued support of TNC and other partners, which makes these projects possible. To learn more about current TTCD projects, follow us on Facebook or visit <a href="www.ttcd.org">www.ttcd.org</a>.



Congratulations to Alicia Smoke, TTCD's volunteer of the year! Alicia volunteered 28 hours in the Tyonek Garden in 2017.

#### Would you like to help? There are multiple ways that you can support TTCD:

Fred Meyer Community Rewards Program: Earn donations for TTCD by shopping at Fred Meyer! Link your Fred Meyer Rewards card to 90037 at www.fredmeyer.com/communityrewards.

Pick.Click.Give. Program: Contribute a portion of your PFD to TTCD.

Online donations: Donate to TTCD through our website: www.ttcd.org



Thank you for your support! It makes a difference!

Your donation will support local, meaningful

conservation work in the District.



#### Career Opportunities Presented at Tebughna School

Recently, Leo Barlow, CEO of TNC, Connie Downing, CAO of TNC and Steve Adlich, President of Tyonek Manufacturing Group, Inc. and Tyonek Services Group, Inc. visited the Tebughna School to share the types of career opportunities available within TNC and the type of education and training needed for those careers.



## **Tebughna Foundation**

Tebughna Foundation worked side by side with the Native Village of Tyonek this past year to set in position a strategic and financial plan to house a solution through the Tribal Capacity Building Project together with the Administrative Native American grantors(s) on a prosperous future for the Native Village of Tyonek. A plan of action was rooted during the 1st year of the ANA Grant upon its approval. Strategic and Financial Management training is set in place for the next 3 years.

Tebughna Foundation attended the Native Language Summit in New Mexico along with the ACF Tribal Consultation and Native American Grantee Meeting in D.C. Tebughna Foundation met one on one with delegates and grantor(s) in New Mexico and D.C. to request support through Federal Funding to secure a prosperous future for Tebughna Foundation and the Native Village of Tyonek. A course of action has been placed to grasp the coming of a strategic and financial management guidance. Tebughna Foundation looks forward to working side by side with the Native Village of Tyonek and all facets within the realm Tyonek.

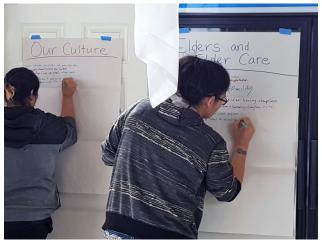
#### **Tebughna Pull Tabs**

Tebughna Pull Tabs is continuously paving its way to success with its store.

#### **Tebughna Foundation Scholarship(s)**

Tebughna Foundation issued 21 Scholarship(s) for Spring 2017 and 17 Scholarship(s) for Fall 2017 combined access of \$60,000.00 plus; including book refunds.

#### **Tebughna Foundation (Cont.)**















The 2017 Ben Jamn Stephan memorial pool tournament was held August of 2017 in Wisconsin. Portion of the proceeds from the pool tournament was donated to Tebughna Foundation for the youth of the Native Village of Tyonek. Thank you Ben Jamn Stephan Memorial Pool Tournament.

#### **Shareholder Insurance and Stock Wills**

Tyonek Native Corporation set up a group insurance policy through Principal Life Insurance Company for shareholders of the corporation. The intent of this policy is to provide financial assistance to shareholders' families for burial costs in the event of a shareholder's death.

The amount of coverage is \$100 per 10 shares, rounded up to the nearest 10 shares. A shareholder with 100 shares of stock is covered for \$10,000. The actual amount depends on the amount of shares a stockholder owns, up to a maximum amount of \$20,000.

If a shareholder gifts all of his/her shares to another individual or family member, the shareholder gifting his/her shares is no longer a stockholder and is not covered under this insurance policy.

All shareholders 18 and older need to designate a beneficiary. These form are available at the TNC office. If you do not have a beneficiary form on file, the insurance payment will be paid to the legal heir(s).

When a claim is filed, we will need an original death certificate and an insurance assignment signed by the heir(s). The insurance assignment is a letter to the insurance company giving them permission to pay the funeral home directly what is owed to them up to the coverage amount the shareholder has. The beneficiary/legal heir(s) is responsible for all costs which exceed the coverage amount.

If you have not updated your will in a while and you had changes in your life, please give TNC a call and ask who you have named on your TNC Stock Will.

Shareholders who own Class B Stock you do not need to do a Stock will. Class B Stock is a life estate which means upon the death of that shareholder, the stock is cancelled and returned to TNC.

This is a generous benefit offered to shareholders and paid out more than \$96,000 in 2017. Please take advantage of this benefit by making sure your beneficiary forms are up to date.

#### **Barge Shipping**

Tyonek Contractors may have some construction projects in 2018 that will require shipping materials and equipment by barge service to and from Anchorage, Nikiski and Tyonek for vehicles on a space available basis.

If you are interested in shipping anything on one of the barges you can contact Jack Hively at **907-360-7923** to be put on a waiting list.

## **Missing Beneficiary Forms**

Chuitt

Stacy

Amber Faith

			Q1	T: 66	
Adams	Samantha	Marie	Chuitt	Tiffany	Lynn
Alexan	Damion	Natez	Chuitt	Anthony	193050
Allowan	Gary		Clary	Mellisa	Dawn
Anderson	Cheyenne	Renee	Clary	Michael	
Anderson	Walter Jr		Cole-Kroto	Gina	Marie
Arroyo	Kristin	Nicole	Constantine-	O.I.I.G	ao
Asher	Colten	Michael	Notti	Caroline	
Asher	Kimberly	Ann	Crowe	Moses	Tony
5 .		William-Joseph	Davis	Alex	Richard
Bahr	Fred	III	Delkittie	Sunflower	Daria Ana
Bahr	Victoria	Lynn	Delkittie	Daniel	Mark
Baker	Ernest	Dale III	Demit	Adam	Alfred
Baker	Ernest	Dale Sr.	Doss	Adreanna	Nicole
Baker	Ernest	Dale Jr.	Doss	Amanda	Marie
Bartels	John	Eugene Jr.	Doss	Johnny	Herschell III
Bartels	Kenneth	Russell	Eggleston	Stacia	Leona
Bartels- Salas	Jerome	Jaison	Falls	Alexa	Yvonne
Bartels-	Jeronie	Jaison	Garber	Jackson	Bazzy
Salas	Raquell	Josette Junette	Garber	Marina	Alexandra
Beasley	Natasha	Mae	Garber	Sebastian	Amaya
Bell	Christine	Marie	Gibbs	Elsie	Feona
Biggs	Richard	Carlton Jr	Gibbs	Matthias	Lee
Biggs	Rikki	Ann	Gibbs	Megan	Elaine
Biggs	William	Jay-Allan	Goozmer	Dewey	Alexander
Bismark	Julieanna	Lynn	Goozmer	Glen	P.
Black	Brendan	Abraham	Goozmer	Makayla	Lee
Black	Leah	Alexandria	Goozmer	Ruth	Barbara Lee
Black	Preston	Samuel IV	Gottschalk	Janice	Beth
Braun	Dimitri	Joseph	Granger	Martha	Alexandra J.
Braun	Marlene	Julie	Green	Jazmine	Ladonna
Braun	Matthew	Carl	Hansen	Brenda	Faith
Brown	James	A.	Hansen	Nathan	G.
Buckles	Misty	Dawn	Hansen-		
Cain	Cody	Randall Stephan	Cavasos	Storm	Puanani
Cain	Gage	Nicholas	Harp	Alycea	Kaimalino'a Kauloa O Na Kai'ewalu
Calderon	Stefanie	Ann	Hama	□ resilie	Kahaone Malie Po'ina'ole o Ka
Caruso	Robert		Harp	Emilio	Pakipika
Cavasos	Ravi	Kaimana	Hurlburt	Ahndria	Marie
Chase	Vernon	Paul	Jacoy	Andrew	Michael Jr.
Chickalu-			Jacoy	Angela	Zeigh
sion	Melody	Kellie Nellie	Jacoy	Samantha	Renee
Chuitt	Dennis	M.	Johannsen	Myrna	Elaine
Chuitt	Jessie	Alberta	Jones	Randall	John
Chuitt	Marcus	Lee			
Chuitt	Rosalie	Ann			
O1 '111	01	A 1 = :::			

## **Missing Beneficiary Forms (cont.)**

Poston

Micah

Kaloa	Carl	James	Pulliam	Katrina	Louis
Keen- Lowe	Tammy		Raduege	Joanna	Marie
Key	Destiny	Breeze	Ramirez	Adrien	Maurice
Koivisto	Patrick	James	Sambrano	Frank	James
Kompkoff	Mark	Nick Jr.	Savage	Kyle	Robert
Kompkoff	Samuel	Frank	Savell	Ashley	Skye
Kroto	Vanessa	Nicohle	Setuk	Helen	Marie
Leuret-	variessa	Yvette-	Shane	Cheryl	Jean
Wik	Dyann	Marcelle	Shane	Nikander	Michael Jr
Lisbourne	Aaron	John	Slawson	Gilbert Sr	
Lombardi	James	L.	Slawson	Raymond	Joseph
Masuda	Nial	Tatsuo Jr.	Smith	Carl	Brian
McCord	Angelena	Rhea	Smith	Odessa	Ray
McCord	Carl	Noah	Smith	George	Dennis
McCord	Eric	Colten	Smoke	Gregorey	Lee Dutcher
McCord	Gregg	William	Smoke	Natalee	
McCord	Rayanne	Sophia Kay	Standifer	Angel	Lisa
McCord	Rochelle	Susanna	Standifer	Chanel	Marie
McCord	Rodney	Phillip	Standifer	Dale	Franco Robert
McWillia	. touriey		Standifer	David	Alexander
ms	Franco	Steven	Standifer	Donald Jr	
McWillia			Standifer	Frankie	Christine
ms	Nathan	Michael	Standifer	Hopeful	Lucy
Meade	Susie		Standifer	Jordan	Michelle
Mishakoff	Celeena	Aleeya	Standifer	Joseph	Marvin I
Mishakoff	Darleen	Susan	Standifer	Judd	Jerry
Moon	Desmond	Kaeo	Standifer	Maryanne	Beth
Moore	Basil	Austin	Standifer	Nicole	Kandice
Morales	Yolunda	Frances	Standifer	Paul	R. Jr
Munson	Joni		Standifer	Paulina	Rene
Murray	Julie	Ann	Standifer	Trinity	Raelene
Nagel	Mary	M	Starkloff	James	Anthony
Nelson	Annie		Starkloff	Lawrence	M. Sr
Nielsen	Amanda	May	Stephan	Amanda	Lee
Njie	DiAnna	Alice	Stephan	Ann	Marie
Notti	Joseph	Arthur Jr	Stephan	Antonio	Wesley
Olrun	Drew	Jacob	Stephan	Billy	Gene
Palmer	Bryc	Logan	Stephan	Breanna	Alice
Palmer	Dakota	Ethan	Stephan	Christina	Angel
Paulson	Daniel	Niles	Stephan	Justin	Raphael
Paulson	Mariah	Rae	Stephan	Michael	Arthur
Paulson	Patricia	Mae	Stephan	Michael	Brandon
Peter	Samuel Jr		Stephan	Michael	Scott
Peter	Angela	D.	Otephan	wiichael	Cooli
Petro	Cheyenne	Willow			

#### **Missing Beneficiary Forms (cont.)**

Stephan	Natasha	Lynn
Stephan	Rebecca	R.
Stephan	Shawn	B.
Stephan	Theresa	L.
Stephan	Tina	Laurie
Stepp	Andrea	Taylor
Stepp	John	Clarence III
Stone	Heather	A.
Swearingen	Karen	Marie
Talili	Melema	Fa'Asaulala
Talili	Nicollette	Viola
Telles	Davida	Talayla
Tetpon	Tasha	Rae
Tetpon	Trenton	Reece
Trenton	Eugene	
Trenton	Harry	Fredrick
Trenton	Ivory	Julianna
Trenton	Jayne	Leanne
Trenton	Julian	Lee

Trenton Rov Edward Trenton Virginia F. Van Velzor Edward Adam Van Velzor Julee-Anna Marie Van Velzor Katherine Nicole Vance Christopher K. Walton Martha Julianna David Mark Williams Woods-Soulak Christine Mary

#### **Missing Shareholder Addresses**

When TNC mail is returned as undeliverable, the TNC records are placed on hold and any distributions are held pending receipt of a valid address. Shareholders can fill out the change of address form at Tyonek Native Corporation offices, download the change of address forms from the www.tyonek.com website or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number." please include any minor shareholders you are custodian for.

Adams, Samantha M.
Alexan, Sr. Danny
Baker, III., Ernest
Bartels, Steven
Bell, Christine
Bismark, Sherri
Buckles, Dinah
Buckles, Lenora
Burnett, Christopher
Cain, Cody
Calderon, Stefanie
Chappell, Jr. Martin
Chickalusion, II Leonard
Chickalusion, Winnie

Chuitt, Dennis Chuitt, Travis Crowe, Moses Delkittie, Daniel Garber, Jackson Garcia, Maria Goodman, Sarah Goozmer, Kathrine Green, Jazmine Green, Nathaniel Green, Sergio

Harp, Alycea

Harp, Emillo

Harp, Renee

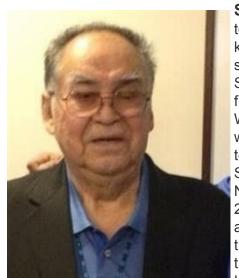
Koivisto, Patrick
Kompkoff, Jr. Mark
Nielsen, Amanda
Ollice, James
Peter, Angela
Peter, Jr., Samuel
Poitry, Kyle
Ray, Robyn
Slawson, Donita
Slawson, Sr., Gilbert
Standifer-Green, Rossa
Stepp, Andrea
Swearingen, Karen
Telles, Ginger

Tetpon, Tasha Trenton, Jeffrey

#### **Obituaries**



TNC Shareholder and elder **Isabelle Isadora Davis**, age 67, passed away on December 8, 2017. Isabelle passed peacefully, surrounded by her husband and children at her daughters home in Anchorage. Isabelle is the daughter of Terry and Alexandria Stephan of Tyonek. Isabelle was born in Tyonek, AK. Isabelle attended school in Sitka Alaska at Mt. Edgecombe. Isabelle was a Teacher Assistant in Tyonek, a typist and file clerk for the Alaska Native Medical Center when it was located downtown. Isabelle's greatest success came from taking care of her family, a job that she held with the highest honor. Isabelle's memory and spirit will live on with her children and grandchildren. Isabelle loved cooking, knitting, reading books, and playing bingo with family members. Isabelle also loved attending native gatherings, and pow-wow's. When meeting with Father Jonah, Isabelle shared with him a message to pass on and it was that she loves all the people of Tyonek. During the recent services the love was felt as the village came together to lay Isabelle to rest. Isabelle is survived by her husband William A. Davis Jr., her sons Terry Stephan, Randy Cain, William A. Davis III (spouse Ashley Davis), Alex Davis, Ross Davis and daughters Janel Brumfield (spouse Bryant Brumfield) and Amber Iloilo (spouse Simone Iloilo). Isabelle is also survived by her sister Mary Chuitt and brother Seraphim "Slim" Stephan, her many nieces/nephews, cousins as well as the many Grand Children that she loved and adored. Her family would like to thank everyone for their thoughts and prayers during their time of loss.



**Seraphim "Slim" Stephan Sr.** was born on Dec. 27, 1935, in Tyonek, Alaska, to Terry Stephan of Kenai, Alaska, and Alexandria Stephan of Kroto Creek, Alaska. He had three brothers and four sisters. He grew up living asubsistence lifestyle of hunting and fishing.

Slim graduated from Mt. Edgecumbe High School in the late '50s. He made many friends throughout his life. Two of his best buddies from those days are Francis Williams and Bill Stevens. He attended the BIA relocation program in Chicago, Ill., where he met and married Selina Doris (Bradford) Joshua. They had two daughters and four sons, 10 grandchildren and 10 great-grandchildren.

Slim was involved with the Native Village of Tyonek IRA Council and the Tyonek Native Corporation for over 50 years, serving as a board mentor after retiring in 2005. He was involved with the Native Village of Tyonek when they traveled back and forth to Washington, D.C., during the early stages of AFN. He was there to do the TNC land selections and was fortunate to help finish the deficiency land entitlement.

His grandmother, Natalia, adopted four orphaned girls when he was younger.

They would play music and have Slim take turns dancing with them. This created his love for dancing. He ensured that Anchorage area had a fiddle association.

Slim did a lot of traveling up and down the highway during the '60s and '70s, making lasting friendships statewide, including the Kenai, Ahtna, and interior regions.

He conveyed to his daughter the last few years that "he was happy and lived a good life."

Slim is preceded in death by his parents, Terry and Alexandria; brothers, Terry Jr., Abraham and Walter Stephan; sisters, Elizabeth Baker, Evelyn Merryman and Isabelle Davis; and sons, Seraphim Jr., Wesley and Benjamin Stephan.

Slim is survived by his daughter, Michaelene (Nial Masuda) Stephan; son, Robert (Jenny) Stephan; grandchildren, Billy (Susan) Stephan, Toni Bismark, Bradford, Sally, Robert (Christy), Wesley, Leona, Seraphim III Stephan, Brian and Nial Masuda Jr.; great-grandchildren, Helen, Ciara and Sharon Bismark, Kalub Constance, Donovan, Brianna, Selena, Stephanie and Sonja Stephan and Mateo Masuda; and numerous nieces and nephews, aunts and uncles. Thank you to his health providers at the Alaska Native Medical Center; Southcentral Foundation; and his two caregivers, Marty Stephan and Annabell Goozmer; the Native Village of Tyonek; Tyonek Native Corporation; and the Tebughna Foundation.

## **Obituaries (cont.)**



**Kenneth L. McCord,** a long time resident of Wasilla, AK died unexpectedly in his home on July 6, 2017 at the age of 57. Ken is survived by his children Kelly, Kris and Kameron McCord; and his sister Linda Stjern. Ken was a devoted father and worker. He worked at MTA for 30 + years and retired from MTA in 2016. He loved working on cars. His love of art and education showed by teaching or sharing with anyone what he knew about either one. He loved to talk about all sorts of things about life, nature, psychological science, and vehicles. He was very spiritual and loved his life. He will be greatly missed by his children, family, coworkers and friends.

#### **Births**

Lee & Marcy Valka would like to announce the birth of their Son, **Elia Ernie Valka**; born on August 24th 2017, 7lbs 3.7oz 21 1/2 inches long. Elia is the Baby Brother to his siblings-Siah & Nevaeh Valka. The Grandson to; Grandma- Jane Standifer, Mimi- Betty Valka, Papa- Ernie Standifer & late Uppa- Elia Valka.



**Orlando Reign Moon** was born at 10:34 AM on November 22, 2017. He weighed in at a healthy 8 lbs, 10 oz. and was 21 ¼ inches long. Proud momma is Christy Moon.



Please send birth announcements and obituaries to Dorothy Peters at dpeters@tyonek.com so they can be included in future newsletters

## **Important Dates**

March 20, 2018 – Closing of Nominations

March 27, 2018 – Date of Record

April 9, 2018 – Shareholder of the Year Deadline

April 6, 2018 - Proxy Mailing

April 20, 2018 - Early Bird Deadline

May 11, 2018 – Shareholder Participation Committee Deadline

May 17, 2018 – Proxy Deadline

May 19, 2018 – Annual Meeting in Tyonek

Mark your calendars!

Annual Meeting

May 19, 2018

Tebughna School

#### **Tyonek Native Corporation**

1689 C Street, #219 Anchorage, AK 99501-5131

#### **TNC ANCSA Subsection 14(c)**

TNC would like to take a moment to familiarize you, the shareholders, on Alaska Native Claims Settlement Act (ANCSA) subsection 14(c) and explain why it is a requirement of TNC. Since the passage of ANCSA, TNC has had a lingering obligation to convey back title of lands it received under ANCSA to person(s) and organizations who have used or occupied land as of the date of the enactment of ANCSA - on or before December 18, 1971. To date, TNC has fulfilled most of its 14(c) obligations, but is still in the midst of finishing its 14(c)(1) and 14(c)(2) claims.

As part of this process, TNC has adopted Policies & Procedures (P&Ps) which were developed with the aid of numerous consultants, attorneys, and staff. TNC's P&Ps serve as a guide in processing 14(c) claims so that every 14(c) claimant is handled in the same manner regardless of whether or not that claimant is a resident of Tyonek, shareholder of TNC, or another individual with no affiliation with Tyonek or TNC. Strict adherence to TNC's P&Ps is important so that no claim is given preferential treatment, fraudulent claims are weeded out, and valid claims are accurately identified. Throughout the 14(c) process, TNC has followed what is required by law and its adopted P&Ps governing 14(c) claims. TNC has passed its application period and is no longer accepting claims for 14(c).

Currently, TNC has resolved 10 claimant applications and is working to resolve a final claim that has been appealed.

Completing all of TNC's 14(c) obligations allows TNC to receive clear title to its lands and satisfies our requirement to any individual or organization with claims to lands TNC received by the enactment of ANCSA.

#### **Shareholder Participation Committee (SPC)**

The goal of the SPC is to advise and enhance the communication between shareholders and the Tyonek Native Corporation (TNC) Board of Directors. Members are Tyonek Class A and Class B shareholders ages 18 and older and meet as a committee four times per year. Members also attend the regularly-scheduled TNC Board meetings and the Annual Meeting. SPC members advise on TNC surveys and focus group projects and provide opinions and advice on important shareholder topics. SPC member Danielle Delie said "My time being in the committee has been awesome and I have learned so much. I've had the opportunity to learn what it takes to run a corporation and got to attend Elders & Youth Conference and AFN. I've also enjoyed attending and helping out at the Annual Shareholders Meeting and the Shareholders picnic. SPC has given me a better understanding of TNC and how it benefits our Shareholders."

Anyone interested in serving on the SPC can complete an application and return it to TNC no later than May 11<sup>th</sup>.

### Important Update on Proxy Packets and Annual Reports