

## **TEBUGHNA HENEK**

**Tyonek Native Corporation Newsletter** 

June 2018

#### From the CEO



Dear Shareholders of Tyonek Native Corporation;

On May 19<sup>th</sup> the 44<sup>th</sup> Annual meeting of Tyonek Native Corporation Share-

holders was held at the Tebughna School in Tyonek. Shareholders who chose to cast their votes at the meeting did so while hearing reports from management about the performance of Tyonek Native Corporation for the fiscal year 2017.

While the financial results for that year were still in negative territory. great progress was made in that time to greatly reduce those losses while working to stabilize and revitalize the Company. Since then, TNC has worked to refill its government defense contracting pipeline and we are proud to report that to date we have now garnered over \$400 million in new multi-year contract awards that will keep us busy for years to come. Also during the past year we have totally revamped our corporate culture to better reflect the values and vision of TNC by focusing on building a new management and staff teaming structure that promotes professionalism, cooperation, prompt attention to business and total transparency in all that we do.

The attitude today at TNC is far more positive than that which burdened us in the past few years.

Shareholders at our annual meeting asked several questions, many about lands, but also about dividends. Many queried when TNC will be healthy enough to pay out a distribution, and although it is too early to say, several indicators and forecasts project profitability for the company in late 2018 into 2019. Once enough profitability has been booked, we will then be in a position for the Board to consider making a distribution.

State of Alaska Commissioner of Public Safety, Mr. Walt Monegan, himself an Alaska Native raised in rural Alaska, was our keynote speaker at the meeting. Walt spoke about growing up in rural Alaska and the challenges we face in controlling trespass and other impacts on our rural homelands and corporate holdings. He also spoke to an immediate crisis facing all Alaskans, that being the virulent prevalence of opioid drugs in our communities. This is especially a critical issue as we must have strong and healthy communities for our businesses to thrive and to provide economic benefits such as employment and training leading to jobs for our Shareholders and Tribal Members.

An exciting part of the annual meeting this year was the random drawing selecting 4 school students from our shareholder base to attend a National Flight Academy in Pensacola, Florida this summer where they will gain exciting exposure to career opportunities in aeronautics and flight related fields. We are proud to be able to sponsor our youth for this worthwhile program and hope to be able to continue it into the future.

In closing, it was good to spend the day together with Shareholders and their families as we marked a significant turnaround for Tyonek Native Corporation. Together as a team our shareholders, directors, and management have made great strides in our mission to work "together towards tomorrow"—the theme of our 44<sup>th</sup> Annual meeting.

Sincerely,

Leo Barlow

CEO

#### **President's Report**



Greetings fellow TNC Shareholders.

I am honored to serve as the TNC Board President for the coming year. We recently held our Annual Meeting in Tyonek where board members were elected/re-elected and new board officers were elected. In addition, we recognized several shareholders with special awards. I would like to congratulate Rodney McCord, TNC Board Shareholder of the Year; Angie Constantine, Adult Shareholder of the Year; and Alicia Smoke, Youth Shareholder of the Year.

During the Annual Meeting, we

heard updates from our leadership team about the status of TNC working to make the most of our and its many subsidiaries. This is a very exciting time for our company. Our leadership team continues to work through the turnaround plan to return our company to profitability and resume the shareholder dividends. Tyonek Manufacturing Group and Tyonek Services Group continue to win numerous government contracts that will bring us stability and increased revenue. Our foremost priority remains making TNC healthy again in order to benefit our shareholders.

In this newsletter, you will find information about our shareholder insurance program. I urge each of you to read the information and make sure you have an updated beneficiary form on file. This is a large benefit provided by TNC to its shareholders and I hope all of you will take advantage of it.

You will also find an update on our lands initiatives in the pages of this newsletter. Please read

and learn about the ways we are precious resources and preserve them for our future generations.

I look forward to seeing continued successes for our company this year so that we can continue to provide benefit to our shareholders. I encourage you to contact me with any questions or concerns you may have.

Regards,

Casandra Kroto

President, TNC Board of Directors

## Congratulations to our newly elected board members and officers!

Sharon Williford, Chair

Casandra Kroto, President

Billy Stephan, Vice Chair

Angie Constantine Vice President/Asst. Sec/Treas.

Jaison Standifer, Secretary/ Treasurer

Emil J. McCord, Director

Donald Standifer, Sr., Director

Michaelene Stephan, Director

Robert Stephan, Sr., Director

### Congratulations!

Congratulations to the following shareholders who will be traveling to Pensacola, Florida in August to attend the National Flight Academy Camp!

Cody Uribe-Koivisto Caylee Uribe-Koivisto Aleksei (AJ) Allowan Simone Davis Iloilo, III



## Tyonek Manufacturing Group, Inc.

Things have been busy at TMG and TSG. Our business development team continues to work hard in pursuit of new business.

TFab Manufacturing, LLC, a subsidiary of Tyonek Manufacturing Group, Inc. was name earned Lockheed Martin's Supplier Elite status. This award was formerly Sikorsky Supplier Gold, but the name of the award has changed due to Lockheed's acquisition of Sikorsky. This is the 3rd year in a row for the team to earn this high achievement. Lockheed Martin officials joined our team for a celebration.



#### **New Faces and Roles at TNC**



**Tina Bruce** 

Tina Bruce was recently name Director of Human Resources for TNC. She has worked for TNC for 9 years and has more than 19 years of HR experience. She holds a Professional in Human Resources (PHR) certification and obtained a Certification in Strategic Human Resources Leadership from Cornell University in 2016. She is an active member of the Society of Human Resource Management (SHRM) and its North Alabama chapter.



Rickhart J. Rowland

Rickhart J Rowland is the Lands and Natural Resources Manager for TNC.

He has an extensive knowledge of the land, waters, wildlife, birds, berries, plants and most importantly fish in Alaska. Growing up in an Alaskan native village has established an important foundation of responsibility in him. Being a Suq'piaq Aleut from Afognak Island, like other Alaska Native Indians, has taught him to care for all of these important things because they will be

passed on to the children.

Rick travelled the world while serving in the United States Marine Corps for eight years. When he returned home to Alaska he realized that the ancestors had taken care the world, a responsibility that has passed on to him. Part of this responsibility was gaining an education in the outside world. This led him to obtaining a bachelor's degree from the University of Alaska, Anchorage and a master's certificate from the Alaska Pacific University, Anchorage. This education from the outside world allows for understanding and knowledge about what a huge difference it is to live in the village.

Throughout his life he has been a commercial fisherman, tourism guide, business operator and a servant to the Alaska native community as a director on the Afognak Native Corporation Board and the Native Village of Afognak. While at the Sun'aq Tribe of Kodiak, as the Natural Resources Director, Rick worked with Federal and State Agencies as a member on the Kodiak Island Regional Advisory Council on Subsistence and the Alaska Migratory Bird Co-Management Council. He has traveled to Washington DC on many occasions to advocate for Alaska Natives about many subjects.

"Using the resources, while caring for the lands and waters, will allow for future generations to have the same benefits of customary and traditional practices and uses, as we and our ancestors have enjoyed. Environmental Stewardship is an important part of being a responsible land manager. The earth is a magnificent place and we all have to do our part to take care of it by being responsible, healthy, and when each one of us are well, together the earth will be too."



#### **Paris Lokanin**

Paris Lokanin is the new administrative assistant in the Anchorage office. She was born in Soldotna, and raised in Anchorage. She is from the Village of Tyonek.

Paris worked for Cook Inlet Housing Authority as an Administrative Assistant for the Finance Department. She moved to the Housing Department, where she could assist people with the great opportunities CIHA provides. She was able to assist many people in that role. Paris has a daughter, Alexys who is 11 years old. They enjoy watching movies, road trips, and camping.

#### **Shareholder Birth Announcement**

Justin Constantine and Ardeen Waskey announce the birth of their first son, Justin Nicholas Constantine, II. He was born April 6, 2018 and was 6 pounds, 11 ounces and 21 1/4 inches long.





#### **Lands Update**

For forty-seven years TNC has relied on natural gas resources as a source of revenue. Aurora Gas, our long time land user, filed bankruptcy late in 2017. TNC is working to process and settle Aurora's existing debts, close and abandon wells on TNC lands, and clean up materials and equipment. 2018 will be the first year there will be no active oil or gas wells operating on TNC lands since the passage of ANCSA on December 18, 1971. No longer able to rely on oil and gas development on TNC lands for revenue, we are shifting our focus to tourism and conservation.

TNC has agreed to work again through the Environmental Quality Initiatives Program (EQIP) in 2018, funded by the Natural Resources Conservation Service (NRCS). This voluntary conservation program of the United States Department of Agriculture provides land owners with financial resources to fund projects that benefit conservation practices on TNC lands. The benefits are cleaner water and air, healthier soils and better habitat for wildlife.

Harvest Alaska LLC, formally Hilcorp LLC, is working to develop an oil pipeline that will parallel the existing gas pipeline installed by Marathon Oil. The project

runs from the Granite Point tank farm at Shirleyville north to Ladd on TNC lands. TNC has granted Harvest the ability to develop a portion of pipeline at the southern end of the old Herc Airstrip. This project will be completed in a safe and responsible manner and the risks associated with the project appropriately reflect the benefits received by TNC.

The Alaska National Interest **Lands Conservation Act** (ANILCA) and the Alaska Native Claims Settlement Act (ANCSA) included provisions that benefited landowners to receive immunity from adverse possession, development status and taxation. Basically stated, the lands are protected from lawsuits to recover losses by a debtor, land liens, sums owed or penalties incurred cannot be imposed. TNC is working to ensure that the lands remain for the benefit of TNC and our Shareholders. These land protections no longer exist once the land is transferred out of TNC ownership.

TNC is working with British Petroleum (BP) and Finite Carbon to develop a carbon offset project on much of TNC's undeveloped lands in the Moquawkie and Kenai Refuge lands. In total, TNC is looking to commit 35,000 acres of forest land to a carbon project where TNC will agree to not cut

down trees that exceed the amount of growth. In turn, BP will agree to pay TNC a sum of money to preserve those growing trees.

TNC is reopening the Tyonek
Lodge this summer with a plan to
bring tourism back to the
Westside. TNC will be looking for
drivers, cooks, house keepers,
cleaners, landscapers and a host
of other opportunities as the
needs arise. Keep a lookout for
job postings!

Questions or Comments can be directed to the TNC lands Department at 907-272-0707 or by email lands@tyonek.com.



#### **Habitat Monitoring & Restoration Program:**

This summer, TTCD is implementing the following projects to support healthy fish and wildlife:

Culvert replacements on lower Indian Creek and at the Congahbuna Lake outlet and surveying for a road re-route project near Robert's Creek.

Invasive plant survey and control in Tyonek and Beluga to support healthy habitat. Invasive pike control through intensive netting in Threemile lakes with Native Village of Tyonek, Alaska Department of Fish & Game, and Cook Inlet Aquaculture.

Monitoring efforts on salmon populations, stream temperature, and water quality.



#### **Tyonek Grown Program:**

Congratulations to the TTCD Garden Youth Interns hired for the 2018 season: Reka Smoke, Alicia Smoke, Megan McCord, Steven Standif-

er, and Dominic Moon. These interns will work at the Tyonek Garden this summer learning to grow vegetables in their community. This summer, veggies



will be available for purchase in Tyonek and Anchorage. Tyonek sales will take place in two places: on Wednesday afternoons at the Garden and daily at the Tyonek Tribal Center. Anchorage sales will take place through the An-

#### **Technical Assistance Program:**

TTCD and the NVT Environmental Department have partnered to complete waste removal and backhauls this summer. If you are a Tyonek resident with electronic waste or lead batteries that you would like to get recycled, please drop off electronic waste at the Old Snack Shop and lead batteries next to the Fire Department near the stack of batteries. If you have questions, please contact the NVT Environmental Department at 907-583-2201.

TTCD is thankful for the continued support of TNC and other partners, which makes these projects possible. To learn more about current TTCD projects, follow us on Facebook or visit <a href="www.ttcd.org">www.ttcd.org</a>.

## Would you like to help? There are multiple ways that you can support TTCD:

- Fred Meyer Community Rewards
   Program: Earn donations for TTCD
   by shopping at Fred Meyer! Link
   your Fred Meyer Rewards card to
   90037 at www.fredmeyer.com/
   communityrewards.
- 2. Pick.Click.Give. Program: Contribute a portion of your PFD to TTCD.
- 3. Online donations: Donate to TTCD through our website: www.ttcd.org

Thank you for your support! It makes a difference!

## **New Shareholder Life Insurance Program**

In an effort to assist shareholders when family members pass away, Tyonek Native Corporation (TNC) has adopted a Shareholder Life Insurance Program to provide financial assistance for funeral expenses and to bring family and friends together to celebrate the life of the recently departed shareholder.

Each TNC shareholder with 10 or more shares, including Class A, B, and X shares, is entitled to participate in the Program on a rounded pro-rata basis. Shareholders with fewer than 10 shares and descendants of shareholders are also entitled to participate in the program at a set level.

For shareholders owning 10 or more shares, TNC provides beneficiaries life insurance proceeds on a pro rata basis rounded to the nearest 10 shares. Benefits are based on the number of shares held by the deceased shareholder at \$1,000 per 10 shares of TNC stock up to a maximum benefit of \$20,000. The minimum amount a shareholder will receive is \$1,000. All benefits will be rounded to the nearest 10. For

example, a shareholder with 134 related expenses, and third, to shares will be rounded down to 130, receiving \$13,000. A shareholder with 135 shares will be rounded up to 140, receiving \$14,000. Lineal descendants of shareholders who have not enrolled as shareholders will also be eligible to enroll in the Program to receive a set \$1,000 payment.

Shareholders and Program participants are responsible for filing a Beneficiary Designation Form with TNC. If a shareholder fails to complete and file the Beneficiary Designation Form, TNC will designate the shareholder's beneficiaries in the following precedence: (1) to the shareholder's spouse; (2) to the shareholder's children born to or legally adopted; (3) to the shareholder's parents; (4) to the shareholder's brothers or sisters; or if none of the previous (5) to the executor or administrator of the shareholder's estate.

The goal of TNC's Life Insurance Program is to first provide a payment directly to the funeral home, second to provide direct payments for funeral travel-

provide a lump sum payment for the remaining funds to the beneficiary.

To maximize the utility of this Program, TNC urges the primary beneficiary or estate executor to file claims as soon as possible after a shareholder passes away. TNC's staff will endeavor to make payments as soon as possible, which typically takes one to two weeks. Beneficiaries must file a claim with TNC within six months of a shareholder's death or forfeit their benefit.

## **Missing Beneficiary Forms**

| Adams         | Samantha  |     |
|---------------|-----------|-----|
| Alexan        | Damion    |     |
| Allowan       | Gary      |     |
| Anderson      | Cheyenne  |     |
| Anderson      | Walter    | Jr. |
| Arroyo        | Kristin   |     |
| Asher         | Colten    |     |
| Asher         | Kimberly  |     |
| Bahr          | Fred      | Ш   |
| Bahr          | Victoria  |     |
| Baker         | Ernest    | Ш   |
| Baker         | Ernest    | Jr. |
| Bartels       | John      | Jr  |
| Bartels       | Kenneth   |     |
| Bartels-Salas | Jerome    |     |
| Beasley       | Natasha   |     |
| Bell          | Christine |     |
| Biggs         | Richard   | Jr. |
| Biggs         | Rikki     |     |
| Biggs         | William   |     |
| Bismark       | Julieanna |     |
| Braun         | Dimitri   |     |
| Braun         | Marlene   |     |
| Braun         | Matthew   |     |
| Brown         | James     |     |
| Buckles       | Misty     |     |
| Cain          | Cody      |     |
| Cain          | Gage      |     |
| Calderon      | Stefanie  |     |
| Caruso        | Robert    |     |
| Cavasos       | Ravi      |     |
| Chase         | Vernon    |     |
| Chickalusion  | Melody    |     |
| Chuitt        | Dennis    |     |
| Chuitt        | Jessie    |     |
| Chuitt        | Marcus    |     |
| Chuitt        | Rosalie   |     |
| Chuitt        | Stacy     |     |
| Chuitt        | Tiffany   |     |
| Chuitt        | Anthony   |     |
| Clary         | Mellisa   |     |
| Clary         | Michael   |     |
| Cole-Kroto    | Gina      |     |
| Crowe         | Moses     |     |
| = . = •       |           |     |

| Davis      | Alex            |     |
|------------|-----------------|-----|
| Delkittie  | Sunflower       |     |
| Delkittie  | Daniel          |     |
| Demit      | Adam            |     |
| Doss       | Adreanna        |     |
| Doss       | Amanda          |     |
| Doss       | Johnny          | Ш   |
| Eggleston  | Stacia          | 111 |
| Falls      | Alexa           |     |
| Garber     | Jackson         |     |
| Garber     | Marina          |     |
| Garber     | Sebastian       |     |
| Gibbs      | Elsie           |     |
| Gibbs      | Matthias        |     |
| Gibbs      |                 |     |
| Gibbs      | Megan<br>Miriam |     |
| Goozmer    |                 |     |
| Goozmer    | Dewey           |     |
| Goozmer    |                 |     |
|            | Makayla<br>Ruth |     |
| Goozmer    |                 |     |
| Gottschalk | Janice          |     |
| Granger    | Martha          |     |
| Green      | Jazmine         |     |
| Hansen     | Brenda          |     |
| Hansen     | Nathan          |     |
| Hansen-    | Storm           |     |
| Harp       | Alycea          |     |
| Harp       | Emilio          |     |
| Hurlburt   | Ahndria         |     |
| Jacoy      | Andrew          | Jr  |
| Jacoy      | Angela          |     |
| Jacoy      | Samantha        |     |
| Kaloa      | Carl            |     |
| Keen-Lowe  | Tammy           |     |
| Key        | Destiny         |     |
| Koivisto   | Patrick         |     |
| Kompkoff   | Mark            | Jr. |
| Kompkoff   | Samuel          |     |
| Kroto      | Vanessa         |     |
| Leuret-Wik | Dyann           |     |
| Lisbourne  | Aaron           |     |
| Lombardi   | James           |     |
| Masuda     | Nial            | Jr. |
| McCord     | Angelena        |     |
| McCord     | Carl            |     |
|            |                 |     |

## Missing Beneficiary Forms (cont.)

| McCord     | Eric     |     |
|------------|----------|-----|
| McCord     | Gregg    |     |
| McCord     | Rayanne  |     |
| McCord     | Rochelle |     |
| McWilliams | Franco   |     |
| McWilliams | Nathan   |     |
| Mishakoff  | Darleen  |     |
| Moore      | Basil    |     |
| Morales    | Yolunda  |     |
| Munson     | Joni     |     |
| Murray     | Julie    |     |
| Nagel      | Mary     |     |
| Nelson     | Annie    |     |
| Nielsen    | Amanda   |     |
| Njie       | DiAnna   |     |
| Olrun      | Drew     |     |
| Palmer     | Bryc     |     |
| Palmer     | Dakota   |     |
| Paulson    | Daniel   |     |
| Paulson    | Mariah   |     |
| Paulson    | Patricia |     |
| Peter      | Samuel   | Jr. |
| Peter      | Angela   |     |
| Poston     | Micah    |     |
| Pulliam    | Katrina  |     |
| Raduege    | Joanna   |     |
| Ramirez    | Adrien   |     |
| Sambrano   | Frank    |     |
| Savage     | Kyle     |     |
| Savell     | Ashley   |     |
| Setuk      | Helen    |     |
| Shane      | Nikander | Jr. |
| Slawson    | Raymond  |     |
| Smith      | Carl     |     |
| Smith      | Odessa   |     |
| Smith      | George   |     |
| Smoke      | Gregorey |     |
| Smoke      | Natalee  |     |
| Standifer  | Chanel   |     |
| Standifer  | Dale     |     |
| Standifer  | David A. |     |
| Standifer  | Donald   | Jr. |
| Standifer  | Frankie  |     |
| Standifer  | Hopeful  |     |
| Standifer  | Jordan   |     |
|            |          |     |

| Standifer    | Judd        |     |
|--------------|-------------|-----|
| Standifer    | Maryanne    |     |
| Standifer    | Nicole      |     |
| Standifer    | Paul        | Jr. |
| Standifer    | Paulina     |     |
| Standifer    | Trinity     |     |
| Starkloff    | James       |     |
| Starkloff    | Lawrence    | Sr. |
| Stephan      | Amanda      |     |
| Stephan      | Ann         |     |
| Stephan      | Antonio     |     |
| Stephan      | Billy       |     |
| Stephan      | Breanna     |     |
| Stephan      | Christina   |     |
| Stephan      | Justin      |     |
| Stephan      | Matthew T.  |     |
| Stephan      | Michael A.  |     |
| Stephan      | Michael B.  |     |
| Stephan      | Michael S.  |     |
| Stephan      | Natasha     |     |
| Stephan      | Rebecca     |     |
| Stephan      | Shawn       |     |
| Stephan      | Theresa     |     |
| Stephan      | Tina        |     |
| Stepp        | Andrea      |     |
| Stepp        | John        | Ш   |
| Stone        | Heather     |     |
| Swearingen   | Karen       |     |
| Talili       | Melema      |     |
| Talili       | Nicollette  |     |
| Tetpon       | Tasha       |     |
| Tetpon       | Trenton     |     |
| Trenton      | Eugene      |     |
| Trenton      | Harry       |     |
| Trenton      | lvory       |     |
| Trenton      | Jayne       |     |
| Trenton      | Julian      |     |
| Trenton      | Roy         |     |
| Van Velzor   | Julee-Anna  |     |
| Van Velzor   | Katherine   |     |
| Vance        | Christopher |     |
| Walton       | Martha      |     |
| Williams     | David       |     |
| Woods-Soulak | Christine   |     |
|              | Simouno     |     |

#### Missing Shareholder Addresses

When TNC mail is returned as undeliverable, the TNC records are placed on hold and any distributions are held pending receipt of a valid address. Shareholders can fill out the change of address form at Tyonek Native Corporation offices, download the change of address forms from the www.tyonek.com website or send a signed and dated letter that includes the new address, telephone number, birth date and the last four digits of their social security number." please include any minor shareholders you are custodian for.

Adams, Samantha M.

Alexan, Sr. Danny

Baker, III., Ernest

Barragan, Mary

Bartels, Steven

Beasley, Natasha

Bell, Christine

Bell, Melinna

Bismark, Julieanna

Buckles, Dinah

Buckles, Lenora

Burnett, Christopher

Bushey, Alma

Bushey, Daniel

Cain, Cody

Cain, Randy

Calderon, Stefanie

Chappell, Jr. Martin

Chickalusion, II Leonard

Chickalusion, Winnie

Chuitt, Anthony

Chuitt, Dennis

Chuitt, Marcus

Chuitt, Travis

Clingenpeel, Amanda

Crowe, Moses

Delkittie, Daniel

Demit, Alina

Garber, Jackson

Garcia, Maria

Goodman, Sarah

Goozmer, Kathrine

Green, Jazmine

Green, Nathaniel

Harp, Alycea

Harp, Emillo

Harp, Renee

Jacoy, Angela

Jacoy, Sebastian

Jacoy, Simeon

King, Drake

Koivisto, Patrick

Kompkoff, Jr. Mark

Lisbourne, William

Marlowe, Christian

Marlowe, Shelley

McCord, Kristopher

Nielsen, Amanda

Ollice, James

Peter, Angela

Peter, Jr., Samuel

Poitry, Kyle

Poston, Micah

Ray, Robyn

Rider, Joseph III

Sallison, Daniel Jr

Sandstol, Norman

Savage, Kyle

Standifer, Andrew

Slawson, Gilbert Sr

Stepp, Andrea

Stepp, III., John

Stephan, Ann Marie

Swearingen, Karen

Tetpon, Tasha

Trenton, Jayne

\_\_\_\_\_\_

Trenton, Jeffrey

Valka, Vanessa

Verduce, Janelle

Westdahl, Patrick

# Special thanks to the following vendors/individuals who donated door prizes for our Annual Meeting:



4 Imprint

**Chugach Alaska Corporation** 

**Bears Tooth** 

Landye Bennett Blumstein, LLP

**BDO** 

**Mayor Berkowitz** 

**Chickaloon Village Traditional Council** 

Kenai Peninsula Economic Development District

**Coast International Inn** 

Spernak Airways

Sen. Lisa Murkowski

Alaska Native Tribal Health Consortium

TMG Staff

**Great Harvest Bread** 

Company

**Comserv Reality** 

AG&D

Hilcorp, LLC

**Tyonek Native Corporation** 

1689 C Street, #219 Anchorage, AK 99501-5131