

TEBUGHNA HENEK Shareholder Newsletter

 Our People
 Our Business
 Our Opportunities

 Summer is Here!
 July 2012

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CEO Message President's Report Employee Spotlights Villages Meet Lands and Resources Soldiers Return Home Welcome to the World

Updated Website!



Have you visited our www.tyonek.com website lately? Please do! You will see a fresh new look and pages of clear and updated text and photos.

The site will be regularly updated to highlight important events and activities related to our companies, employees, and shareholders.

Board Elections Held in Tyonek

The 38th Annual Meeting of Shareholders of the Tyonek Native Corporation was held at the Tebughna School in Tyonek, Alaska on Saturday, May 19, 2012. The election judge this year was Lea Filippi, from the Anchorage firm, Sedor, Wendlandt, Evans and Filippi. The Tabulators were Clay Hightower and Mickey Hage.



The Annual Shareholders Meeting is a time to gather together, learn news of the Corporation, perhaps win a door prize or two, and most importantly, elect Board

members. The nine-member Board of Directors is responsible to set corporate directives for a professional management staff that employs nearly 1000 employees in Alaska and in the Lower 48 states. Board members serve three-year terms.

Highlights of the Annual Meeting included: plans to develop more businesses in Alaska, ideas that promote youth programs and opportunities, discussions of resource development on Tyonek lands, and welcoming of a new face to the Board of Directors.

Longtime Board members Don Standifer, Sr. and Michaelene Stephan gained reelection and Charlene Stephan was elected as a new member. Thanks go to Betty Valka for her years of Board service.









Message from CEO, Bart Garber

Summer's here. Work and jobs are everywhere. Oil and gas companies are exploring and drilling all around the Inlet. By the time this newsletter goes to print, Tyonek Native Corporation and Tyonek Contractors should have entered into multi-year contracts for land use, civil construction, and oil field support services with a number of companies working on the West side of Cook Inlet.

We are going to need help! Watch our website postings for drivers, operators, laborers, and office and out-of office jobs.

We have finished retooling the company for a while. Teresa Standifer has accepted a promotion from administration to the Corporate Board Secretary position, Lenn Doran is returning to the company in a new role as Vice President of Operations and Business Development, and Connie Downing has taken the reigns of the Tyonek Alaska Group, our management holding company for operations in Alaska. We can now focus on the tasks at hand and execute our business plans and follow-up on our strategic initiatives.

We are expanding our current activities in Alaska and looking for new business opportunities here and in the Lower 48. We are also better prepared to handle any jolts that might come from changes in the federal contracting market. We are transitioning to more commercial work and making full use of our expertise and capabilities in marketing our defense manufacturing, government service, and construction businesses. At the very least, we plan for a "soft landing" and balance in our contract work and costs. But, it is almost as likely that we may grow in size for the next few years. Our challenge will be to manage whichever occurs – more growth or a soft landing.

CEO Garber Joins US Senate Meeting on Veterans

Our veterans are certainly in the spotlight these days. At Tyonek, we are proud to say that over half of our 1000 employees nationwide are veterans. Although Tyonek's veteran hire numbers are higher than most, Alaska Native and American Indian government contractors often rely upon veterans to fill their ranks. Native American companies have found veteran employees and veteran and service disabled companies to be among their most experienced and capable partners in business.

In May, Senator Begich chaired a Senate Democratic Leadership Committee meeting on Veterans' Affairs and Job Creation. We were pleased to be invited to participate, along with several other organizations and companies.

It was an honor to sit with the Senate Democratic leadership and business people from around the country to talk about ways to transition veterans to the civilian work force and increase hiring and partnering on contracts. We look forward to sharing and promoting these ideas and initiatives with other Alaska Native corporation managers.

Staff Sergeant Sarah Goodman Visits home!



Staff Sergeant Sarah Goodman recently came home for a short visit with family and friends. Sarah is the daughter of shareholders Samuel Peter, Sr. and Donita Slawson. Sarah has two daughters; SaraLi (10) and Tallie (9) Goodman.

Since she joined the Air Force in 1999, Sarah has been deployed four times— once in Iraq, once in Qatar, and twice in Afghanistan. She is currently stationed at Holloman Air Force Base in Alamogordo, New Mexico. Most recently, Sarah transferred from an IT position to a job in Supply as an E-5 Staff in the United States Air Force.

AFN to Meet in October

The state's largest gathering of Natives is planned for October 18-20 at the Dena'ina Convention Center in Anchorage.

The theme for this year's convention is: "Success Beyond Barriers."

Keynote speaker will be: Carol Wren, Cook Inlet Tribal Council's Director of Employment and Training Services.

Message from Board President, Michaelene Stephan

Hello TNC Shareholders!

This year's annual meeting was well attended in Tyonek. I feel that the Tyonek shareholders stepped up and showed they are more aware of what is going on and exercised their right to vote by filling out a proxy whether or not they attended the meeting. We were told that we reached quorum before the Early Bird deadline, whereas in the past this was reached days before the meeting was scheduled to be held. Thank you to all for making this year's meeting another success.

Thanks also go to Betty Valka for her service to the TNC Board and to Rae Jean Bartels for her contributions to the Young Adult Advisory Member (YAAM) committee. Welcome to Charlene Stephan, newly elected board member and Michael Braun, TNC's new YAAM.

With the many continued changes that the Board has implemented, the Tebughna Foundation has accomplished a lot with their outreach efforts to our shareholders and NVT Tribal members. There has

Tebughna Foundation Update

Cultural Camp

Tebughna Foundation would like to host a Cultural Camp Week near the Kenai Peninsula. As this will be our first camp we want to know how many youth, 12-18 years old, from Tyonek, Anchorage or Kenai areas, would be interested in participating. (Youth must be Tyonek Shareholders or Tribal Members). Contact us at 907-646-3142 or tebughna@tyonek.com.

Scholarship & Grants Program

Are you attending college or technical school this Spring? If you said yes, contact us for more information and/or the application. The next deadline for applications will be in December.

Ida'ina Potluck

With all the summer activities here the Ida'ina Potluck will be bi-monthly. Watch for updates in the mail, the next potluck will take place later in July.

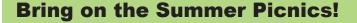
been an increase in scholarship and training monies that have been paid on their behalf. We take pride in knowing that our efforts are being taken seriously and that our people want to continue their education.



ebughna Foundation

I would like to encourage any shareholder or tribal member who has a desire to reach a goal or change their career path to please contact the Tebughna Foundation or TNC office to see what planning assistance they can give. In working together we can find solutions to what may be obstacles to your professional or personal development.

Best wishes, Michaelene Stephan



We may not be able to promise sunshine for the picnics, but we can promise warm smiles and some big fun! There are two chances to join the festivities-- in Anchorage on Friday evening, July 27 at Valley of the Moon park, and again in Tyonek, planned for Saturday, August 4th.

This year, the Corporation will be sponsoring the two events and working with the Tebughna Foundation to plan and staff the events. Please join us at one or both!

In Anchorage, the theme will be Hawaiian, so get ready to join Tyonek shareholders, friends, and employees/families for some food, games for the kids, and lots of laughs. Grab that Hawaiian shirt and join the fun!



Jacksonville Employees Win "2012 Vision Award"

Once again, we are happy to report that Tyonek Services Group employees have been recognized for their "Over and Above" efforts in support of our men and women warfighters.

The Fleet Readiness Center Southeast in Jacksonville, Florida, officially recognized the collaborative efforts of two civil services employees as well as Tyonek employees Michael Flynn and Thomas Measday with a 2012 VISION Award. This award was presented for their efforts to reduce material costs for the F404 Electrical Control Units. Mr. Flynn and Mr. Measday, suggested replacing defective filters within the J-12 connector, thus eliminating the need to purchase new J-12 connectors. This suggestion is estimated to save the Fleet Readiness Center Southeast over \$100,000 annually.

Mr. Flynn and Mr. Measday were commended for their innovative idea and contribution to the Command's vision to provide cost-wise readiness to the Fleet through improved quality and the VISION Program. Congratulations to Michael Flynn and Thomas Measday, and as always, we say "thank you" to all the



This suggestion is estimated to save the Fleet Readiness Center Southeast over \$100,000 annually.

men and women serving in our Armed Forces around the world, and to all the workers supporting them through their efforts here at home.



Welcome to the World! **CONGRATULATIONS!**



Harmony Grace White Born in Nampa, Idaho, on June 22, 2012 at 1:22 am Weight: 6.9 lbs, Length:18.25 inches. Parents are Kari Lynn & Donald White Grandparents are Treasa & Dale Keith. Great grandparents: John Standifer and Jennie McCammon. Great, great grandmother: Loreen Jones

Parents are **Christy and Robert Stephan, Jr.** Grandparents: Robert and Jenny Stephan, and Ceferino and Genoveva Gomez. Great grandparents: Seraphim "Slim" Stephan and Selina Doris Joshua.





Benjamin Samuel Villalpando Born: June 9, 2012 at 6:09 am Weight: 7.02 lbs Length: 19.5 inches Parents are April Standifer and Ron Villalpando. Grandparents: Eileen "Sam" and Donald Standifer, Sr.

Congrats to TMGI's Dwain Pannell

Please join us as we congratulate TMGI's Dwain Pannell as he graduates with a Bachelor's Degree in Accounting. Holding down a full-time job, Dwain completed the degree after many long nights and weekends spent hitting the books.

At work, Dwain is a leader. Most recently, Dwain volunteered to serve in the key role of proposal integration manager on a highly complex \$1.5B competitive procurement. His personal contributions and long hours on the job cannot be overstated. Dwain's efforts drastically improved the strength, value, and overall quality of the entire proposal.

Dwain came to work for Tyonek in July 2010 as a temporary employee and quickly made himself a

valued and full-time member of the team. He has since proven himself a key contributor to business development initiatives within Tyonek. Dwain is a true team player. He consistently focuses his energies on achieving both the tactical and strategic business goals of Tyonek, while seeking no personal credit for his contributions.

If working full-time and going to school was not enough,, Dwaine and his wife Jocelyn are raising



their beautiful 3-year-old daughter, Madeline. Great Job Dwain!

US Army Specialist Billy Davis comes home!



Specialist William (Billy) A. Davis III has made it home safely from his tour in Afghanistan. Billy is a 3rd generation shareholder. He is grandson to Alexandria and Terry Stephan and son to shareholder Isabelle Davis and William Davis Jr. of Fairbanks. Billy is married to Ashley Davis and they have two sons, Julian (8) and Troy (2). He is currently stationed in Fort Carson, Colorado.

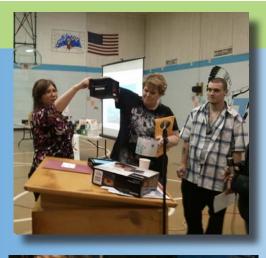
After joining the US Army, Billy was stationed in South Korea for one year. He was also stationed in Alabama before transferring to his current post in Colorado. He currently ranks as Specialist in the 1-10 Calvary for the United States Army.

The photo at left was taken at Basic Training Graduation with his Mom, Isabelle Davis, in Columbia, South Carolina.

Lands and Resources

Dating back to the 1500's, there is proof that the Tebughna people were alive and well in Tyonek! The preservation of artifacts has been central to PacRim Coal activities in the area. Among many shareholders working on the archaeological site is, Misty Buckles. This will be her third summer working with Stephen Braund & Associates on the project. So far, she has logged over 1400 hours identifying, labeling, and cataloging artifacts. Misty is following guidelines for curation set by the Museum of the North in Fairbanks, where the objects will be housed.







Thank You for the Great Door Prizes!

Tyonek would like to thank the following businesses who generously donated door prizes for the Tyonek Native Corporation's Annual Meeting held on May 19, 2012 in Tyonek, Alaska;

Alaska Native Heritage Center – One family pass for the Alaska Native Heritage Center

Alaska Railroad - Rail pass RT (Anchorage-Seward) for two Adults

Apache – One Food Saver w/two boxes of bags, One 12-cup Food Processor, and one 23-Qt. Pressure Cooker

Aurora Gas, LLC – 55 gallons of Gasoline

BP Exploration – Reusable shopping bag, Portfolio, and Large Jacket

CIRI – (2) Mugs and other miscellaneous promotional items

CIRI Alaska Tourism – Resurrection Bay Wildlife Tour w/lunch at Fox Island

Clarion Hotel – One night stay at the Clarion Suites Hotel (downtown)

Marriott – One night stay at the (downtown) Marriott

Mikunda Cottrell & Company – Large Jacket and a \$150 Best Buy gift card

Moose's Tooth Pub & Pizzaria – (2) \$25 gift cards to Moose's Tooth

NMS Lodging – One night stay at the Residence Inn

Peak Oilfield Services Company - \$200 Sportsman's Warehouse Gift Card



Tyonek Hosts Village Corporations



On May 23, it was Tyonek's turn to host the Cook Inlet Village Corporations. Each village corporation was represented. Joint business opportunities, land use, unity among the villages, and how to structure this new coalition were topics of discussion at this quarterly meeting.

Presentations were made by Tyonek Lands Manager, David Kroto, Eklutna CEO, Curtis McQueen, John Hendrix with Apache Corporation, and Mark Rowley with CIRI's PTP Management.

The next quarterly meeting of the Cook Inlet Village Corporations will be hosted by Salamatof and planned for sometime in mid-September.

Board News

Board meetings were held on June 21st in Anchorage. Subsidiary Board and committee meetings were also held in

conjunction with the full Board meeting.

Current Board members and Officers are: Elizabeth Standifer, Chair Michaelene Stephan, President Emil J. McCord, V. President Charlene Stephan, Secretary Jaison Standifer, Treasurer Lisa Constantine, Ass't Sec/Treas Sharon Williford, Director Donald Standifer Sr., Director Susanna L. Moon, Director



Current Board of Directors for Tyonek Native Corporation

New Summer Intern Program Approved!

The Board approved the creation of a new program to hire three shareholders for a summer intern program with Tyonek Native Corporation. Plans include providing work in Tyonek for one intern and the other two to be employed in Anchorage. The age range is 16-25 years and each will be paid around \$12.00 an hour. The program will be for 6 weeks during the summer so that it will not interfere with school. Further information will be sent out once management has had a chance to work out the details. New Shareholder Relations Coordinator, Char Stephan, will be developing the specifics of the project. For questions, contact Char at 272-0707.

Char Stephan Gains Board Seat



Char Stephan is following in the footsteps of her late father, Abe Stephan, as in his time, he spent many years as an active Board member. He would be proud to know that now, his daughter has been elected to serve the shareholders of Tyonek Native Corporation.

Formerly the Corporate Board Secretary for Tyonek, Char will move to a new position of Shareholder Relations Coordinator within the Corporate Relations Group. Congratulations and Welcome Char!



Tyonek Joins Citywide Spring Cleanup



After the snow melts in the Spring, there is also the mess underneath that is left from a long hard winter. People from around the community join forces to be part of the Citywide Cleanup effort. This year, Tyonek joined in with our own team. Volunteers: Christy, Melissa, Tim, Char, Marlena and Megan, tricked out in their sporty Tyonek shirts, picked up trash in the quadrant around our Anchorage offices. They did a great job and we are grateful for their good citizenship... and hard work. Thanks!





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MARK YOUR CALENDAR!

The Annual Picnics are coming! In Anchorage -- Friday, July 27th In Tyonek-- Saturday, August 4th

Make sure you set aside the dates and hope for good weather! Details inside...

Want to receive this newsletter via email? Please contact: 907-272-0707 and let us know.



Connie Downing has Joined the Team!



A new but familiar face is at Tyonek. The Corporation has just hired Connie Downing as Director of Alaska Lands and Operations. Connie has taken the reigns from Geri Simon, who recently left Tyonek to be VP of Administration for her own Regional Corporation, Doyon, LTD.

Connie brings to Tyonek great experience. She is a business owner, has been a Tribal Administrator for NVT, served on Tyonek's Board of Directors, and is a successful realtor in the Valley. Tyonek is proud to have a shareholder playing a key role in the development of business and operations in Alaska. Please join us in welcoming Connie to her new job.

Board of Directors

Elizabeth Standifer, Chair Michaelene Stephan, President Emil J. McCord, V. President Charlene Stephan, Secretary Jaison Standifer, Treasurer Lisa Constantine, Ass't Sec/Treas Sharon Williford, Director Donald Standifer Sr., Director Susanna L. Moon, Director

